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PRACTICAL GUIDELINES

OF A NON-BINDING NATURE ON THE PROTECTION OF THE HEALTH AND SAFETY OF WORKERS FROM THE RISKS RELATED TO CHEMICAL AGENTS AT WORK

(Articles 3, 4, 5 and 6, and Annex II, section 1, of Directive 98/24/EC)

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INTRODUCTION

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1. PURPOSE AND SCOPE OF THE PRACTICAL GUIDELINES

Directive 98/24/EC on the protection of the health and safety of workers from the risks related to chemical agents at work has, as its legal basis, Article 137 of the Treaty on European Union. Accordingly, it establishes minimum health and safety conditions which must be applied by Member States, without prejudice to any stricter legislation which they may have in this respect.

This document satisfies the requirement in Article 12(2) of Directive 98/24/EC for the preparation of practical guidelines by the European Commission based on Articles 3, 4, 5 and 6, and Annex II, section 1.3, of the same Directive. It should therefore be noted that this document does not cover the whole text of the Directive, but only the aspects contained in said articles, which are:

- methods for the measurement and evaluation of workplace air concentrations in relation to the occupational exposure limit values in Directive 2000/39/EC
- risk assessment
- general principles for prevention
- specific protection and prevention measures
- surveillance of the health of workers exposed to lead and its ionic compounds

The purpose of these Practical Guidelines is to assist Member States in drawing up their national policies and to facilitate compliance with their regulations on the protection of the health and safety of workers. Despite the fact that these Practical Guidelines are for guidance only and are not binding, they shall be taken into account by Member States as far as possible, in accordance with Article 12(2) of the Directive.

This document sets out the broad outlines of preventive action with regard to chemical agents and provides some practical tools for complying with specific aspects, such as risk assessment. These tools should be regarded as an aid to Member States in ensuring correct compliance with their national regulations, especially by small and medium-sized enterprises, but not, under any circumstances, as the only tools available for this purpose.

Finally, it must be noted that there are practical problems in identifying the hazards posed by chemical agents and in assessing the risks arising from these. This is true in the following cases:

- Substances not classified as hazardous (due to their non-hazardous nature or to insufficient information being available, especially on long-term effects, which leads to these being regarded as non-hazardous until further data is available).
- Substances with insufficient information for their correct classification according to Directive 67/548/EEC, which could lead to the hazards posed by these being undervalued or overvalued, with the subsequent loss of efficacy of the classification system.
- Preparations classified according to Directive 1999/45/EC for which the assessment of their hazardous properties may not be as strict as the assessment of the properties of each of the constituent substances.

The problems resulting from these cases are not exhaustively covered in this document which is why Member States are advised to draw up more detailed guidelines in this respect.

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2. DEFINITIONS

To correctly interpret these Practical Guidelines, relevant comments on the definitions contained in Article 2 of Directive 98/24/EC are offered.

A *chemical agent* means any chemical element or compound, on its own or admixed, as it occurs in the natural state or as produced, used or released, including release as waste, by any work activity, whether or not produced intentionally and whether or not placed on the market.

It is often believed that the use of chemical agents, and therefore the risks associated with these, is restricted to the chemical and related industries, such as pharmaceuticals or petroleum, which are the ones effectively manufacturing chemical agents. This belief is wholly incorrect as these days the use of chemical agents is virtually universal, not only at work, but also (outside the scope of Directive 98/24/EC) in domestic, educational and recreational activities, in the form of cleaning products, adhesives, cosmetics, etc. As a result, the risks arising from the use of chemical agents may be present in many jobs, in industry just as in agriculture or services.

Activities which, without being specifically "chemical", have seen a large increase in the use of chemical agents in the last few years include the following:

- Construction and associated activities (carpentry, painting, water, gas and electrical installations, etc.).
- Professional cleaning, especially in industrial and some service environments where the quality of cleaning is critical, such as hospitals.
- Hospitals, where a wide variety of chemical agents is used as anaesthetics, sterilants, cytostatic agents, etc.
- Waste processing industry, where the waste itself very often is, or may contain, chemical agents and where the latter are also deliberately included in the process in order to achieve the desired results.
- Agriculture, especially intensive agriculture, where the combination of the use of enclosed or semienclosed cultivation units (glasshouses) and the mass use of chemical agents of various types, especially pesticides, is prevalent.

Finally, we would mention a *non-exhaustive* list of "non-chemical" activities in which chemical agents are very frequently used:

- Metalworking and mechanical industries
- Mechanical workshops
- Printing works
- Chemist's shops
- Laboratories
- Restoration of works of art
- Hairdressing salons
- •

A hazardous chemical agent (HCA) is:

i) any chemical agent which meets the criteria for classification as a dangerous substance according to the criteria in Annex VI to Directive 67/548/EEC, whether or not that substance is classified under that Directive, other than those substances which only meet the criteria for classification as dangerous for the environment;

ii) any chemical agent which meets the criteria for classification as a dangerous preparation within the meaning of Directive 88/379/EEC*, whether or not that preparation is classified under that Directive, other than those preparations which only meet the criteria for classification as dangerous for the environment;

iii) any chemical agent which, whilst not meeting the criteria for classification as dangerous in accordance with (i) and (ii), may, because of its physico-chemical, chemical or toxicological properties and the way it is used or is present in the workplace, present a risk to the safety and health of workers, including any chemical agent assigned an occupational exposure limit value under Article 3.

*Replaced by Directive 1999/45/EC

It should be noted that it is not only the toxicological or physico-chemical properties of chemical agents which lead to these being regarded as dangerous under this Directive. In fact, the temperature or pressure of the agent, its capacity to displace oxygen or the physical manner in which it is used or handled constitute hazardous characteristics under (iii).

Accordingly, water vapour can pose a risk if it is, for example, at 150°C, just like an inert solid in the form of breathable powder. (Some Member States have occupational exposure limit values for this case, such as *unclassified particles in another form*).

Hazard is the intrinsic capacity of a chemical agent to cause harm.

According to this and the above definitions, both the intrinsic properties of chemical agents (physico-chemical and toxicological) and the way they are used or are present in the workplace constitute the hazard of chemical agents which have the potential to cause harm.

Risk is the likelihood that the potential for harm will be attained under the conditions of use and/or exposure.

A risk assessment therefore involves two variables: the harm and the likelihood that this will be attained. The intrinsic hazard posed by the agent and also the conditions of its use and handling, including the existing prevention and protection measures, must therefore be determined.

Accordingly, we can say that the presence of sulphuric acid in an undertaking will always pose a hazard. However, the level of risk may be virtually non-existent if the sulphuric acid is packaged in watertight safety containers, if the process is enclosed, etc.

The present document uses other concepts not defined in Directive 98/24/EC. The following terms are defined below according to the context in which they are used in these Practical Guidelines.

Exposure to chemical agents: is any work situation in which a chemical agent is present and the worker comes into contact with this agent, normally through the skin or via inhalation.

Accident involving chemical agents: is an abnormal event occurring rapidly and unexpectedly during work and which results in workers being suddenly exposed to chemical agents or the energy released by these.

3. MECHANISMS GENERATING THE HARM CAUSED BY CHEMICAL AGENTS

Chemical agents can cause harm to the human body either *directly* or by *producing some form of energy* which can have an adverse effect on human health.

In the *first case*, for a chemical agent to harm the human body directly, it is necessary (but not sufficient) for its molecules to come into contact with some part of the body.

The harm may become apparent rapidly or even immediately after contact (*acute effect*) or may appear in the long term, normally due to repeated exposure over time (*chronic effect*).

In addition, the harm may become apparent at the point of contact between the chemical agent and the body (skin, respiratory system, gastrointestinal tract), in which case this is termed a *local effect*, or it may appear, following a process of absorption and distribution through the body, at any point of the body regardless of the place where the contact occurred (*systemic effects*). Examples of local effects would be the respiratory irritation produced by inhaling ammonia or the burning of the skin produced by contact with sulphuric acid. Examples of systemic effects are the hepatic damage caused by inhaling certain solvents or the neurological damage caused by inhaling mercury vapours.

In the *second* case mentioned, the harm is caused by the energy produced by the fire or explosion of chemical agents capable of giving rise to this type of phenomenon.

Fires in the workplace can cause serious harm to workers, especially if appropriate emergency measures have not been adopted, and almost always result in major damage to the undertaking's assets.

Explosions occur when a sudden oxidation or decomposition reaction occurs, producing a temperature or pressure rise, or both simultaneously. Due to their virtually instantaneous nature, explosions usually have very severe effects on both persons and material assets.

Due to the destructive potential of explosions, the European Union has published Directive 94/9/EC on equipment and protective systems intended for use in potentially explosive atmospheres and Directive 1999/92/EC (ATEX) on work in explosive atmospheres. The latter has resulted in the publication of a Guide of Good Practice by the European Commission.

4. STRUCTURE OF THE GUIDE AND REFERENCE TO DIRECTIVE 98/24/EC

Table 1 sets out the correspondence between the contents of the Guide and the provisions of Directive 98/24/EC.

Table 1 Contents of this Guide and their correspondence with Directive

PART	CHAPTER	TITLEReference in Directive 98/24/EC	
Part I		Identification, assessment and control of risks	
	1.	Identification and assessment of risks arising from the presence of hazardous chemical agents	Article 4
	2.	Principles for prevention to eliminate or minimise risks	Article 5(2)
	3.	Specific protection and prevention measures to control risks	Article 6(2)
Part II		Biological monitoring and surveillance of the health of workers exposed to lead and its ionic compounds Section 1.3	
Part III		Bibliography	
ANNEXES			
	Annex 1	Risk (R) and Safety (S) phrases and their combinations	
	Annex 2	Simplified risk assessment methods	
	Annex 3	Application examples of the principles for prevention and specific measures in two industrial processes	
	Annex 4 Quantitative evaluation of exposure to chemical agents		
	Annex 5	Standardised methods for the measurement of workplace air concentrations of hazardous chemical agents in relation to the occupational exposure limit values	Article 3(10)
	Annex 6	Analytical method sheets for lead and its ionic compounds in air and blood	



5. LEGISLATION SUPPLEMENTING DIRECTIVE 98/24/EC

A *non-exhaustive* list of provisions supplementing Directive 98/24/EC which apply within the European Union is provided below. These can be grouped into the following areas:

a) Identification of HCAs

- Council Directive 67/548/EEC, as amended and adapted to technical progress, on the approximation of laws, regulations and administrative provisions relating to the classification, packaging and labelling of dangerous substances.
- Directive 1999/45/EC of the European Parliament and of the Council, as subsequently adapted to technical progress, relating to the classification, packaging and labelling of dangerous preparations.
- Commission Directive 91/155/EEC, as amended, by Directive 2001/58/EC defining and laying down the detailed arrangements for the system of specific information relating to dangerous preparations and substances (Safety Data Sheets).

b) Chemical safety

- Council Directive 96/82/EC on the control of major-accident hazards involving dangerous substances. Subsequent Commission decisions on its application.
- Directive 94/9/EC of the European Parliament and the Council on the approximation of the laws of the Member States concerning equipment and protective systems intended for use in potentially explosive atmospheres.
- Directive 1999/92/EC on minimum requirements for improving the safety and health protection of workers potentially at risk from explosive atmospheres.

c) Work with particular HCAs

- Directive 2003/18/EC of the European Parliament and of the Council amending Council Directive 83/477/EEC on the protection of workers from the risks related to exposure to asbestos at work.
- Council Directive 90/394/EEC, as amended (Directive 97/42/EC and Directive 1999/38/EC), on the protection of workers from the risks related to exposure to carcinogens at work.

d) Transport of dangerous goods (DGs)

- Technical Instructions for the Safe Transport of Dangerous Goods by Air (ICAO¹).
- International Maritime Dangerous Goods (IMDG²) Code.
- Carriage of Dangerous Goods by Inland Waterways (ADN³).
- 97/C 267/96. Proposal for a Council Directive on the approximation of the laws of the Member States with regard to the transport of dangerous goods by vessels on inland waterways, as subsequently amended.



¹ International Civil Aviation Organisation.

² International Maritime Dangerous Goods Code.

³ European Agreement concerning the International Carriage of Dangerous Goods by Inland Waterways.

- European Agreement concerning the International Carriage of Dangerous Goods by Road (ADR⁴).
- Regulations concerning the Carriage of Dangerous Goods by Rail (RID⁵).

Clearly, the specific characteristics of particularly sensitive workers must also be taken into account in applying Directive 98/24/EC, in particular through Directives 94/33/EC on the protection of young people at work and Directive 92/85/EEC on the introduction of measures to encourage improvements in the safety and health at work of pregnant workers and workers who have recently given birth or are breastfeeding.

Part III of this document, containing the Bibliography, indicates other Directives and Regulations supplementing Directive 98/24/EC.



⁴ European Agreement concerning the International Carriage of Dangerous Goods by Road.

⁵ Regulations concerning the International Carriage of Dangerous Goods by Rail.

PART I

IDENTIFICATION, ASSESSMENT AND CONTROL OF RISKS ARISING FROM THE PRESENCE OF HAZARD-OUS CHEMICAL AGENTS IN THE WORKPLACE

1. IDENTIFICATION AND ASSESSMENT OF RISKs arising FROM THE PRESENCE OF CHEMICAL AGENTS IN THE WORKPLACE

1.1 SOURCES OF INFORMATION ON THE HAZARD POSED BY CHEMICAL AGENTS

Chemical agents present in the workplace may pose risks to the health or safety of workers on account of:

- their hazardous properties (physico-chemical or toxicological) (e.g.: explosive or sensitiser)
- the temperature or pressure at which they occur in the workplace (e.g.: water vapour at 150°C)
- their capacity to displace the atmospheric oxygen from the workplace (e.g.: pressurised inert gas)
- the manner in which they are present in the workplace (e.g.: inert solid in the form of a breathable powder)

To determine the capacity of chemical agents present in the workplace to pose risks, the hazardous properties of these agents and the way in which they are used or are present must therefore be known. Information on the hazardous properties of chemical agents present in the workplace, which is the first step in assessing these risks, can be obtained from the sources indicated below:

Information on the hazard posed by chemical agents

Label Bafety data sheets Pictograms, R and S phrases	Formatted: French (France)
European Commission recommendations	
Occupational exposure limit values	
Other sources (databases, Internet, etc.)	

1.1.1 Label

In accordance with the legislation resulting from the European directives on the classification, packaging, labelling and system of specific information relating to substances and preparations (which we will refer to as chemicals), all containers of hazardous chemicals placed on the market must be labelled according to a defined model. Only if the product is delivered in bulk is such a label not required (however, if the product has been transported, there will be a specific label for the transport).

The contents of the label (see Figure I.1) provide information on the following points:

- a) Identification of the chemical.
- b) Identification of the manufacturer or supplier.
- c) Intrinsic hazard posed by the product due to its properties or effects. This includes the following data:
 - Classification of the product in accordance with defined hazard categories. This classification is shown by a combination of hazard indications and symbols in accordance with the correspondence indicated in Table I.1. These symbols readily draw attention to the general hazardous properties of the product.
 - R risk phrases assigned to the product from the list indicated in Annex 1. These phrases describe the specific effects of a product on human health or the environment or the hazardous properties affecting safety. They constitute basic information which must be borne in mind when assessing risks.
 - S safety phrases assigned to the product from the list indicated in Annex 1. These constitute safety advice which must be borne in mind when handling and using the product.



The information included on the label can also be found in the safety data sheets where it is expanded and supplemented by other data of interest.

Figure I.1 Labelling of chemicals

HAZARD IDENTIFICATION (According to Annex II to Directive 67/548/EEC)



Properties or effects	Hazard categories	Identification	Properties or effects	Hazar categor		Identification
	Explosive	E EXPLOSIVO		Carcinoge	Cat. 1 and 2	R45 or R49
cal	Oxidising			nic	Cat. 3	R40
Physico-chemical	Extremely flammable	EXTREMÃAMENTE	ts on health	Mutagenic	Cat. 1 and 2	R46
d	Highly flammable	y nable FACILIENTE SOLUTION	Specific effects on health		Cat. 3	R68
	Flammable	R10		Toxic to	Cat. 1 and 2	R60, R61
	Very toxic			reproducti on	Cat. 3	R62, R63
	Toxic	тохко	Effects on the environment * The R phrases	Dangerou s for the environme nt		R52, R53, R59*
Toxicological	Harmful	Xir Nocivo		or the pictogram	may be u.	sed in this case
Toxi	Corrosive	CORROSIVO				
	Irritant	Xi IRRITATE				
	Sensitising	By nhalation R42				

$Table \ I.1 \ \textbf{Hazard classification, symbols and indications}$

By skin contact	R43
contact	×
	Xi IRRITANTE

1.1.2 Safety data sheets

The Safety Data Sheet (SDS) supplements the label, by offering information which may not already be contained therein.

Also in accordance with the legislation indicated above, suppliers of hazardous chemical agents, whether packaged or in bulk, must provide professional users with an SDS relating to the product supplied. In addition to this, suppliers of preparations must provide a safety data sheet at the request of professional users if the preparation is not classified as hazardous but contains an individual concentration $\geq 1\%$ by weight, in the case of non-gaseous preparations, and $\geq 0.2\%$ by volume, in the case of gaseous preparations, of at least one substance which is dangerous to health or the environment, or a substance for which there are Community exposure limits in the workplace.

The purpose of the SDS is to provide professional users with effective and adequate information about the hazard posed by the product to health, safety and the environment, to enable them to assess the possible risks posed by the use of these agents to workers, and to assess the hazard posed by other agents if their substitution is proposed.

These sheets must be written in the language of the country to which the supply is made and must be dated. The contents of the sheets must be updated when new data becomes available and changes must be notified to recipients.

The extensive information included in safety data sheets must be grouped into the following 16 sections, in accordance with the model specified in Directive 91/155/EEC as amended by Directive 2001/58/EC:

- 1. Identification of substance/preparation and company/undertaking.
- 2. Composition/information on ingredients.
- 3. Hazards identification.
- 4. First-aid measures.
- 5. Fire-fighting measures.
- 6. Accidental spillage measures.
- 7. Handling and storage.
- 8. Exposure controls/personal protection.
- 9. Physical and chemical properties.
- 10. Stability and reactivity.
- 11. Toxicological information.
- 12. Ecological information.
- 13. Disposal considerations.
- 14. Transport information.
- 15. Regulatory information.
- 16. Other information.

In line with its purpose, all the information included in an SDS is essential for an effective analysis of the hazards associated with a particular product. For this reason the SDS is the basic source of information for assessing the risks posed by the presence of chemical agents in the workplace. Table I.2 shows how the data contained in the various sections of the sheet are laid out.

The importance of safety data sheets justifies undertakings setting up a specific management procedure to ensure that their use is optimised.

COMPOSIO (Relación do ligrosas pre el preparad conc. y toxio

Table I.3 summarises the various actions which may be included in an appropriate procedure for managing SDSs. These actions have a number of purposes:

- To establish and maintain an up-to-date register of the SDSs corresponding to the various chemicals used within the undertaking, and to this end maintaining necessary contacts with suppliers, so as to be able to obtain necessary information on products for which SDSs are not available.
- To compare the information contained in SDSs with the labels of chemicals and the conditions under which these are used in the undertaking; this shall always occur when the SDS is new or a new version.
- To use the information contained in SDSs when assessing risks in the workplace and also in the actions which it is decided to take in relation to:
 - Worker training
 - Safety instructions
 - Worker information
 - Emergency procedures (including information useful for external emergency services)
- To make the SDSs available to occupational medicine services for use in connection with risk assessments and health surveillance and with possible advice on emergency procedures.
- To always keep SDSs available for consultation by workers or their representatives.

Table I.2* Application of Safety Data Sheets

Section
1
2
9

Use	Section
- Recommended uses and restrictions	16
- Handling and storage	7 and 15
- User protection	8
- Exposure limit value	8 and 15
- Restrictions on marketing and use	15

Transport	Section
- Precautions and advice	14
- Hazards posed during transport	14

Section
3, 9 and 10 3 and 11
3 and 12

Disposal	Section
- Waste, recycling	13

Emergencies	Section
- First aid	4
- Fire	5
- Leaks / releases	6

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(*) Taken from UNION DES INDUSTRIES CHIMIQUES /DT 62



1.1.3 Occupational exposure limit values and biological limit values

Occupational exposure limit values and biological limit values are specific reference parameters used in assessing risks due to exposure to chemical agents in the workplace.

Limit values may be of two types, depending on whether they have been established solely taking into account health criteria or whether they also take account of viability criteria. In the first case, they form references to ensure the health of workers. In the second case, which includes limits of genotoxic agents (carcinogens or mutagens), they form references for the level of risk which must not be exceeded at any time. Lists of limit values must clearly distinguish between the two types of value.

All EU Member States must have their own national list of exposure limits and biological limits in accordance with Directive 98/24/EC. The limit values which are to be used for risk assessments in each country are those indicated in said list, applied according to their nature.

It should not be forgotten that, according to Community legislation (Directive 98/24/EC), any substance which has an exposure limit value must be regarded as a hazardous substance. This is the case with particles of insoluble materials which are not classifiable as dangerous to health. The same applies with substances produced by decomposition or in the heat treatment of certain materials, such as certain plastics, some metals (welding and other applications), coal tar, etc.

1.1.4 European Commission recommendations on the results of risk assessments and the risk limitation strategy for substances.

These are recommendations made in accordance with Council Regulation (EEC) No 793/93 of 23 March 1993 on the evaluation and control of the risks of existing substances. They relate to 141 substances which were selected as as priorities for evaluation. The evaluation included an assessment of the risks to workers and contains valuable information for carrying out risk assessments under 98/24/EC.

These recommendations were published in the Official Journal of the European Communities, L series. Some of the risk reduction strategies make reference to use of this guidance and to other worker related measures. The assessments are available at:: http://ccb.jrc.it/existing-substances.

1.1.5 Other sources

If the information in the safety data sheet for a product is insufficient for a proper assessment of the risks of its presence in the workplace or, if it is an agent which is not subject to the provisions on the marketing of hazardous products, the provision of a safety data sheet is not compulsory, professional users may request the necessary information from producers or suppliers in accordance with the provisions of Article 8(3) of Directive 98/24/EC.

In any event, information of interest can be obtained from other sources, as indicated below:

Existing regulations on the carriage of dangerous goods by road (ADR⁶), rail (RID⁷), air (ICAO- TI^{8}) and sea (IMDG Code⁹) or river (ADN¹⁰). These indicate hazard classifications for chemicals and their corresponding symbols (pictograms) and indications.



⁶ European Agreement concerning the International Carriage of Dangerous Goods by Road

Regulations concerning the International Carriage of Dangerous Goods by Rail International Civil Aviation Organisation – Technical Instructions

International Maritime Dangerous Goods Code

¹⁰ European Agreement concerning the International Carriage of Dangerous Goods by Inland Waterways

- Monographs and data sheets for chemical substances, produced by various institutions based on existing scientific and technical information, such as the international chemical safety cards prepared under the auspices of the UN¹¹, ILO¹² and WHO¹³, with the cooperation of the EU Commission, which among other data relevant to risk prevention include data on the toxicity of substances and permissible concentration limits.
- Databases which can be accessed on CD-ROM or on-line. •
- Bibliographical databases which contain summaries of work published in specialist journals. •



¹¹ United Nations Organisation

 ¹² International Labour Organisation
 ¹³ World Health Organisation

1.2 RISK ASSESSMENT PROCEDURES

To ensure that risks to the health of persons are fully controlled, Directive 98/24/EC states that employers have a duty to determine whether any hazardous chemical agents are present at the workplace, to eliminate these and, where this is not possible, to *assess the risk* to which they may give rise.

The basic purpose of the assessment is to determine the risks in order to eliminate them. Risk elimination is actually the first principle for prevention, as provided for by Framework Directive 89/391/EEC in Article 6(2)(a) thereof. Unfortunately it is not always possible to eliminate risks which is why the assessment acts as a basis for reducing these as it allows priorities to be established, the necessary prevention measures to be determined and the efficiency of those already in existence to be discovered.

Risk assessment is fundamentally a process of information and investigation of the hazardous properties of chemical agents present and of the conditions under which people work with these, in order to determine the existing risks, the persons exposed and the possible harm which may occur (including the possible existence of individual susceptibility), with a final evaluation of the possibility of such harm being attained.

We have indicated previously that the risks of HCAs arise through both *direct contact* between the HCA and the human body and through the action which the *energy generated* when an HCA is involved in a chemical reaction such as a fire or explosion can have on the body.

It should be noted that the risks to be assessed under Directive 94/28/EC deriving from the presence of hazardous chemical agents may be one or more of the following:

- Risk of fire and/or explosion.
- Risk generated due to hazardous chemical reactions which may affect the health and safety of workers.
- Risk due to inhalation.
- Risk due to absorption through the skin.
- Risk due to contact with the skin or eyes.
- Risk due to ingestion.
- Risk due to penetration through the parenteral route.

One risk factor to be taken into account, regardless of the intrinsic hazard posed by the agent, is faults in the installations which may have consequences on the health and safety of workers. This is why the chemical risks deriving from these faults must be taken into account. Table I.1 sets out diagrammatically the possible risks due to hazardous chemical agents and also contains a non-exhaustive list of the accompanying circumstances (conditions, properties, factors, etc.).



Table I.1 Risks arising from the presence of hazardous chemical agents

Risk	Some risk factors			
	Physical state (gas, vapour, fine dust, etc.)			
	Pressure / Temperature			
	• Flammability of the hazardous chemical agent			
Risks of fire and/or explosion	Calorific value of the materials			
	• Environmental concentration (flammability limits)			
	• Sources of ignition (smoking, naked flame operations, tools, footwear, static discharges, exothermic chemical reactions)			
	• Chemical reactivity and instability of hazardous chemical agents			
Risks due to hazardous chemical reactions	Inadequate cooling systems			
	• Unreliable system for controlling key variables in the reaction (pressure, temperature and flow control)			
	Toxicity of the hazardous chemical agent			
Risks due to inhalation of the	Environmental concentration			
agent	• Exposure time			
	Particularly sensitive workers			
	• Location and extent of the contact between the chemical agent and the skin			
Risks due to absorption through the skin	• Toxicity of the hazardous chemical agent via the skin			
uie skin	• Duration and frequency of contact			
	Particularly sensitive workers			
	Toxicity of the hazardous chemical agent			
Risks through the parenteral route	Damage to the skin			
	Particularly sensitive workers			
	Toxicity of the hazardous chemical agent			
Risks due to ingestion	Personal hygiene habits			
Risks due to higestion	• Possibility of eating, drinking or smoking at the work post			
	Particularly sensitive workers			
Risks due to contact between the	• Incorrect use of personal protective equipment			
skin or eyes and the chemical agent	Inappropriate work procedure			
	Incorrect transfer system			
Chemical risks arising from	Corrosion of materials and installations			
installations which may have consequences on the health and safety of workers	• Non-existence of facilities for controlling leaks and spills (retaining trays, protection against mechanical impacts)			
	Non-existence of preventive maintenance			

Furthermore, prolonged contact with the HCA (from a few minutes to years) may be necessary for the harm to health to appear, or a relatively short or even instantaneous time may be sufficient. In the former case we will talk about risk due to exposure and, in the latter, risk of an accident. Given the intrinsic differences between the two categories, the resulting risks cannot be assessed together but must be considered separately.

Risk assessment can be carried out with various levels of thoroughness. In this respect, and as an alternative to detailed and complex assessments, in some cases simplified methods of risk assessment may be used. Table I.4 shows the various options for assessing risks due to chemical agents.

Table I.4 Methods for assessing the risk due to the presence of hazardous chemical agents (HCAs) in the workplace

	Simplified assessments	Complex assessments	
Risk due to exposure (a)	See method proposed in Annex 2.A	Environmental measurements according to EN 689:1995 (see Annexes 4 and 5)	
Risk of accident (b)	See method proposed in Annex 2.B	 HAZOP¹⁴ Fault trees¹⁵ Event trees¹⁶ 	

(a) *Risks due to exposure* to a hazardous chemical agent are assessed through the criteria usually used for industrial hygiene, bearing in mind the following variables:

- The hazardous properties of the chemical agents, in particular the information contained in the safety data sheet which the supplier is obliged to provide and the occupational exposure limit values or biological limit values established by law.
- The type of exposure (skin, inhalation, etc.)
- The duration of the exposure.
- The working conditions with regard to said agents, including quantities of the agent.
- When available, conclusions drawn from health surveillance studies.

In general, any consideration of working conditions must include the results of environmental measurements carried out in relation to occupational exposure limit values. When an occupational exposure limit value effectively established within a Member State is exceeded, employers must act

¹⁴ HAZOP (Hazard and Operability) is a method consisting of a critical, formal and systematic examination of an engineering process or project in a new installation to assess the potential risk of the operation or incorrect operation of the individual components of the equipment and their effects on the installation as a whole. This method was developed by ICI (Imperial Chemical Industries) in the United Kingdom for application in the design of pesticide plants.
¹⁵ The Fault Tree Analysis method starts with the prior selection of the "undesirable event or event to be avoided" (Top Event). The various

¹⁵ The Fault Tree Analysis method starts with the prior selection of the "undesirable event or event to be avoided" (Top Event). The various combinations of situations which may give rise to this event are systematically represented. Each event is generated from lower level events with the connecting link between levels being the "AND" or "OR" logic gates or operators. The fault tree, using Boolean algebra, allows the "minimum set of faults" which may lead to the "undesirable event" to be determined.

¹⁶ Event trees are an inductive method starting from an initiating event and, depending on the responses of the various safety elements incorporated in the installation, the tree describes the accidental sequences which may lead to various events.

immediately, taking into account the nature of said limit, to remedy the situation by adopting prevention and protection measures.

However, and in accordance with the provisions of Directive 98/24/EC (Article 6(4)), environmental measurements can be avoided where "the employer clearly demonstrates by other means of evaluation that adequate prevention and protection have been achieved". Accordingly, simplified evaluation systems such as that described further on (Annex 2, Part A) may be used initially. This type of simplified method also has the advantage of allowing a semi-quantitative approximation of the magnitude of the risk if there is no exposure limit value.

In any event, EN 689:1995 may be used when evaluating exposure to hazardous chemicals due to inhalation. Annex 5 includes practical guidelines which are based on this standard.

(b) The assessment of risks arising from the capacity of hazardous chemical agents to cause accidents, in particular fires, explosions or other hazardous chemical reactions, covers:

- · hazards resulting from the physico-chemical nature of the chemical agents,
- risk factors identified in their storage, transport and use, and
- the estimated consequences in the event of occurrence.

Complex methods such as HAZOP, Fault Trees, Event Trees, etc. exist in order to assess this type of risk. We will not consider these in detail as they are universally known and applied. These methods should be used in accordance with the following criteria:

- They should be used when the consequences of the occurrence of the risk may be very serious, in terms of both human losses and material or environmental losses, within the undertaking itself or outside this.
- They require a thorough knowledge of the installations.
- Their application normally requires the involvement of a work team guaranteeing a thorough knowledge of various areas (process, instrumentation, maintenance, prevention, engineering, etc.)
- Given the severity of the possible consequences, it is normal to focus the analysis on the maximum damage to which an accident may give rise (*top event*).

Furthermore, simplified assessments (as proposed in Annex 2, Part B) can be used when it is unreasonable to expect catastrophic consequences to result from an accident. In general, their aim is not to calculate the absolute value of the risk but, in the interests of simplicity, to provide only an approximation of the magnitude of the risk. This will often be sufficient to establish a risk hierarchy and thus determine the priorities in the preventive action.

Table I.5 shows, diagrammatically and sequentially, the various stages involved in risk prevention when working with hazardous chemical agents. These stages are all taken into account in Part I of these Practical Guidelines. Chapter 1 of Part I has provided information on identification and general aspects of risk assessment. Annex 2 to these Practical Guidelines offers two simplified methods for categorising risk (recommended step before moving on to the detailed risk assessment). The following chapters, 2 and 3, respectively develop the principles for prevention (applicable in any work situation involving hazardous chemical agents) and the prevention and protection measures (including 16 sheets describing this type of measure).

The path in the diagram is repetitive as the risk assessment and efficacy of existing prevention measures must be periodically reviewed (and always before any change in the chemical agents or working conditions).

Table I.5 Action diagram for risk assessment and resulting actions



2. General principles for preventing risks related to HCAs

The principles of preventive action developed in this chapter must be regarded as an extension to those set out in Article 6(1) and (2) of Directive 89/391/EEC applied to activities involving hazardous chemical agents. These principles appear in Article 5 of Directive 98/24/EC after the following paragraph:

"Risks to the health and safety of workers at work involving hazardous chemical agents shall be eliminated or reduced to a minimum by ... "

The risk due to work involving a hazardous chemical agent is eliminated when that agent disappears. It is therefore desirable to substitute this with another chemical agent or process enabling the risk to be eliminated or reduced. Where this is not technically possible, the risk must be reduced by applying prevention or protection measures. Normally, the result of the risk assessment and the information drawn from this allows the prevention measures which should be adopted to be determined.

The general principles for prevention must be applied whenever working with hazardous chemical agents regardless of whether the risk assessment also indicates a need to apply specific prevention measures. Applying these principles involves integrating the basic aspects of prevention into the work organisation and, in general, using logic and common sense in work involving hazardous chemical agents.

PRINCIPLES FOR ELIMINATING OR REDUCING RISK

- Design and organisation of systems of work at the workplace
- Provision of suitable equipment for work with chemical agents and maintenance procedures which ensure the health and safety of workers at work
- Reducing to a minimum the number of workers exposed or likely to be exposed
- Reducing to a minimum the duration and intensity of exposure
- Appropriate hygiene measures
- Reducing the quantity of chemical agents present at the workplace to the minimum required for the type of work concerned
- Suitable working procedures including arrangements for the safe handling, storage and transport within the workplace of hazardous chemical agents and waste containing such chemical agents
- Information and training of the workforce

Design and organisation of systems of work.

Integrating prevention into the undertaking's activity involves taking this into account right from the design stage of the production processes: painting by dipping or spraying, using a high- or low-pressure chemical process or using a degreaser of one type or another, for example, must be carried out taking into account not only technological and economic aspects but also, *at the same time*, the risks which may be posed to the health of workers by each of the possible options.

Although technology often can, and in fact does, partly influence the organisation of work, this influence is usually far from absolute. There is therefore usually a wide range of organisational options in the choice of which preventive aspects must also be taken into account.

Provision of suitable equipment for work with chemical agents and maintenance procedures which ensure the health and safety of workers at work

Equipment must be chosen and installed bearing in mind the hazardous nature and characteristics of the agent to be used or produced and the environment in which this is to be installed (for example, for equipment intended for explosive atmospheres, control systems and actuators should be used which are totally pneumatic or hydraulic and, if electric, they should be explosion-proof). Selection and procurement of work equipment will be subject to the requirements of the applicable product safety directives (98/37/EC, 94/9/EC, etc.) and equipment without a CE mark and its use shall comply with the requirements of Directive 89/655/EEC.

Equipment and installations on whose suitability and proper condition the safety of the process depends must be subject to a strict schedule of servicing and maintenance which must be recorded documentarily.

Reducing to a minimum the number of workers exposed or likely to be exposed

When the risk cannot be eliminated, there is a likelihood that damage (consequences) will be attained and occur. One obvious way of lessening the consequences is for the number of persons exposed to the risk to be as small as possible. This measure, which does not reduce individual risk, does lower the overall risk involved in working with hazardous chemical agents. In practice, this is achieved by organising tasks in such a way that they are performed by the minimum number of persons needed, by segregating the work areas involving hazardous chemical agents from the rest of the undertaking's activities and by restricting access to areas where the risk exists.

Reducing to a minimum the duration and intensity of exposure

Exposure to a chemical agent by inhalation can be quantified simply by multiplying the environmental concentration by the exposure time to the agent. Reducing either of the two variables will reduce exposure. Organising work in such a way that exposure time is reduced to a minimum, by reducing this to that needed, is to be recommended.

The environmental concentration value depends on various factors, in particular the degree or level of generation of the chemical agent and the ventilation of the workplace.

The environmental concentration of a chemical agent generated during work increases continuously in unventilated premises. All workplaces (and, with all the more reason, those in which there are hazardous chemical agents) must comply with the minimum ventilation requirements laid down in Directive 89/654/EEC.

The generation of a chemical agent involves process characteristics such as temperature or pressure and the energy which is generally involved. Adjusting parameters like those mentioned to the values actually needed for the process, or simply performing certain manual operations carefully, often leads to a considerable improvement in conditions. Examples of these actions are:

- Adapting (reducing) the pressure of the supplied air used in operations involving spraying paint, solvents, sand, etc.
- Avoiding open evaporation surfaces (baths, tanks, containers).
- Adjusting the necessary temperature or electrical current density in electrolytic reactions, in open baths, to reduce evaporation and entrainment of spray (mists).
- Acting carefully in simple manual operations which can easily cause contamination (release from bags, transport of open bags or trays, cleaning of equipment by shaking or using compressed air, etc.)

Appropriate hygiene measures

Exposure to a chemical agent can occur due to contact with the skin. In general, direct contact between chemical agents and skin must be avoided and, when this accidentally occurs, the skin must be quickly washed. Impregnated clothing must also be immediately changed since it provides a contact surface and consequently gives rise to absorption through the skin. Moreover, dirty clothing can represent an additional source of contamination.

Habits which are contrary to the most basic concepts of hygiene, such as smoking, eating or drinking in workplaces, must be eradicated, with all the more reason when working with hazardous chemical agents since they foster involuntary and systematic ingestion of these agents. For reasons such as those mentioned, establishing good personal hygiene practices through actions such as the following is to be recommended:

- Prohibiting eating, drinking or smoking in areas where hazardous chemical agents may be present;
- Maintaining minimum standards of cleanliness for work clothing and its habitual use instead of street clothing.
- Availability and use of personal hygiene facilities before meals and at the end of the day.
- Washing products, such as skin care products, must under no circumstances be aggressive.
- Attention to the special needs of pregnant or breastfeeding workers.

Furthermore, extending hygiene measures to premises and installations, while ensuring that cleaning operations do not constitute an additional risk for workers, is to be recommended. Solid substances in the form of dust or fibres deposited on floors and other surfaces can return to the breathable working environment due to draughts present or generated by the passage of persons or vehicles which can in turn break these substances down into smaller particles and facilitate their dispersal through the air, thus increasing their environmental concentration.

Spillages of liquids on the floor and work machinery, and also impregnated papers and cloths, can become secondary sources for the generation of chemical agents. Therefore, workers must be encouraged to keep their work area clean and to avoid accumulating materials containing hazardous chemical agents.

The vacuum-cleaning of workplaces with a frequency reflecting the extent of the problem, which should be determined through the risk assessment, is to be recommended. Usually, daily floor cleaning, supplemented by more thorough cleaning operations extending to walls and ceilings and, in general, places which are difficult to reach, is necessary.

Spillages must be removed or cleaned up, depending on the case in question, using absorbent or neutralising agents which, once used, will be deposited in waste containers for removal and, as appropriate, subsequent treatment.

Reducing the quantity of chemical agents present at the workplace to the minimum required for the type of work concerned.

The magnitude and consequences of an explosion or a fire may depend on the quantity of a chemical agent present at the workplace. Also the risk by inhalation or contact with chemical agents is related with the quantity. In effect, even though the concentration in the air depends on the properties and conditions of the chemical agent, such as volatility and temperature, there is a relation, in general, between the concentration in the air and the quantity used in the workplace. Knowing that the quantity is a factor that determines the magnitude of the risk it is necessary to reduce it to the achievable minimum in each operation, because that leads to an efficient reduction of the intensity of the exposure. The recommended minimum quantity of a chemical agent in the workplace is not an absolute value but it depends on its hazardous properties, taking special importance, for instance, in the case of flammable, sensitising or carcinogenic substances (see table A2.4 and A2.5 in annex 2).

The use of containers of low capacity in the workplace and the storage in specific areas of the high capacity ones is a rule that may be implemented to put into practice this principle of prevention. In this case; the risk derived from storage and transference of chemicals should not be underestimated (see recommendations in sheets no. 11 and no. 7, respectively in chapter 3 of part I of these guidelines).

Suitable working procedures including arrangements for the safe handling, storage and transport within the workplace of hazardous chemical agents and waste containing such chemical agents.

When procedures are designed correctly, they can prevent unnecessary exposure. They are technically essential in some cases such as:

- performing operations involving critical risks. For example, an intermittent operation which can cause major environmental contamination will be carried out when the workshop is unoccupied, to avoid exposing workers not directly involved in this.
- in situations of unknown risk. For example, when implementing a process for which there are no precedents and whose risk assessment is a purely theoretical estimation. In such situations, the procedures will form part of the work permits which must restrict the performance of specified tasks to qualified workers.
- in operations in which the prevention measures are inadequate and the risk can be reduced or eliminated by a number of pre-established guidelines. For example, bringing the local extraction system into operation before starting a specific operation which requires this.

Table I.2 shows some specific measures which apply the general principles for prevention.

Table I.2 Application of the principles for prevention

GENERAL PRINCIPLES FOR PREVENTION	APPLICATION			
Reducing to a minimum the number of workers exposed	 Limiting access to certain areas, which prevents the unnecessary exposure of workers carrying out other jobs. Physical segregation of areas for carrying out certain operations. 			
Reducing to a minimum the duration and intensity of exposure	 Providing sufficient ventilation of premises. Adapting process variables without reducing efficiency 			
Appropriate hygiene measures	• Suitability of eating and smoking areas.			
Reducing the quantity of chemical agents	Making available the quantity of chemical agents needed for the work in the workplace.			
Provision of suitable equipment and safe maintenance procedures.	• Establishing conditions to be met by work equipment before purchase and drawing up maintenance operation protocols.			
Design and organisation of systems of work at the workplace	• Eliminating or adapting operations where workers may come into contact with agents where such contact is not necessary.			
Suitable working procedures	• Written guidelines for carrying out tasks detailing, step by step, safety requirements to be taken into account.			
	• Supervision of the correct application of these written guidelines.			

The application of these principles, together with the training and information actions stipulated in Directive 98/24/EC, may sufficiently reduce risks of little consequence (slight risks) although, in general, if the risk has not been eliminated, further specific measures suited to each situation will be necessary.

Tables A3.1 and A3.2 in Annex 3 to this Guide provide examples showing the difference between the application of general rules fundamentally affecting the organisation of work and specific prevention measures applying in both cases.

3. SPECIFIC PREVENTION AND PROTECTION MEASURES FOR CONTROLLING CHEMICAL RISKS

3.1 SPECIFIC PREVENTION AND PROTECTION MEASURES AND THEIR PRIORITISATION

If the general prevention strategy due to the application of the general principles set out in Article 5 of Directive 98/24/EC proves insufficient to reduce the risks arising from the presence of hazardous chemical agents, employers must apply the specific measures to which Articles 6, 7 and 10 refer. In applying these measures the employer may take into account the guidance provided in table I.3. This applies:

- to the actual chemical agent,
- to the process,
- to the workplace and/or
- to the work method.

In some cases, these measures will enable the risk to be eliminated, while in others they will only enable this to be reduced or will focus on worker protection. Table I.3 summarises the main specific measures applicable, with priority being accorded to those which eliminate risk rather than those which only reduce this, and to the latter rather than those whose purpose is to mitigate the consequences of the occurrence of the risk and to protect the worker. Thus, *the priority of the prevention measure is indicated by the rows and, within each row, from left to right.*

Brief indications on the use of each of these measures are given below in summary sheets. In some cases, these indications are accompanied by illustrations on the reverse. Some of the solutions in these sheets correspond to the COSHH Essentials control strategies. For example, Sheet 6 on local extraction corresponds to level 2 of the COSHH Essentials control strategy and Sheet 5 on containment to level 3.



Table I.3 Specific prevention measures and their prioritisation

Priority	Objective	Area of application			
		Chemical agent	Process or Installation	Workplace	Work method
1	Risk elimination	Total substitution of the chemical agent	 Modification of the process Use of intrinsically safe equipment⁽¹⁾ 		Automation
2	Risk reduction- control	 Partial substitution of the agent Change of form or physical state⁽²⁾ 	Local extraction	 Safe storage Segregation of dirty departments Ventilation by dilution Fire prevention 	Safe handlingSafe internal transport
3	Worker protection			 Eyebaths and showers Fire protection Explosion prevention and protection 	• Respiratory, skin and eye PPE

⁽¹⁾ Applicable for eliminating the risk of fire or explosion.
 ⁽²⁾ For example, handling of a solid material in a wet state, in the form of a paste or gel or encapsulation may reduce the inhalation risk.
1. SUBSTITUTION (TOTAL OR PARTIAL) OF THE CHEMICAL AGENT

Description

In accordance with the provisions of Article 6(2) of Directive 98/24/EEC, substitution of the hazardous chemical agent shall be the preferred specific measure for eliminating or reducing chemical risk. Substitution, however, poses two main problems which mean that its application is very often difficult:

- 1) Chemical agents which are technically viable as substitutes are not easy to find.
- 2) Technically viable substitutes may also be hazardous to a degree and this has to be taken into account.

The solution to the first difficulty depends on the technical characteristics of the process. The second problem can be solved by using any of the existing methods for substitution of chemical substances, such as that drawn up by the BIA (*Berufsgenossenschattliches Institut für Arbeitssicherheit*) which we will describe below.

Area of application

- A technically viable substitute exists
- Its hazard rating is lower than that of the hazardous chemical agent used.

Design basics

The BIA has drawn up a method for evaluating substitutes. Use of this method is recommended in those cases where no specific information is available as to which is the suitable substitute from the safety and health aspect.

The method is based on the analysis of the hazard rating of the chemical agent substituted by using the R phrases it has been assigned (Table I.4). Depending on these phrases, the chemical agent used initially and its potential substitute must be placed in one of the boxes in each of the five columns of the attached table. The substitute will be appropriate if it poses less of a risk than the chemical agent originally used, *in each of the columns*.

Application example: in a particular process, the idea is that benzene should be substituted with toluene. The process is closed but there are possibilities of exposure when taking samples.

The R phrases applicable to benzene are: R11, R45, R48/23/24/25 The R phrases applicable to toluene are: R11Repr. Cat. 3; R63, R48/20-65, R38, R67

Toluene would be a suitable substitute for benzene as it is equal to or lower than this in all the columns, as shown in the table.

Level of risk	Acute risk to health	Chronic risk to health	Risk of fire and explosion	Potential exposure	Hazards associated with the process
Very high		Benzene (R45)			
High	Benzene (R25)		Benzene, Toluene (R11)	Benzene (vapour pressure: 100 hPa)	
Medium	Toluene (R20)			Toluene (vapour	Benzene,

Examples of the substitution of substances

Examples of successful substitutions abound in the history of industrial hygiene,. One of the classic examples is the replacement of white phosphorus by red phosphorus in the manufacture of matches, although it must be pointed out that this change took place in response to a tax problem and not to lower the risks of the process. This was, however, largely achieved. In the field of degreasing, there has been a series of well-known substitutions: from petroleum naphtha to carbon tetrachloride, which subsequently made way for halogenated hydrocarbons, which were in turn replaced by fluorinated hydrocarbons.

There have been other successful substitutions in the field of abrasives, where crystalline silica has been replaced by synthetic compounds such as carborundum, which is far less hazardous. The same may be said in the field of paint where solvents have been gradually substituted, in many applications, with water - which is not only less toxic but also much cheaper.



Table I.4 Co	Table I.4 Columns model*						
Level of risk	Acute risk to health	Chronic risk to health	Risk of fire and explosion	Potential exposure	Haz		
Very high	R26, R27, R28, R32	R45, R46, R49 * Preparations containing more than 0.1 per cent of carcinogenic substances from Categories 1 or 2.	R2, R3, R12, R17	Gases Liquids with a vapour pressure above 250 hPa Solids which generate dust Aerosols	Ор Роз Ар]		
High	 R23, R24, R25, R29, R31, R35, R42, R43 Sensitisers of the skin or respiratory tract Preparations which contain skin or respiratory sensitisers in a concentration greater than or equal to 1% (in the case of gases, 0.2%). 	 R40, R60, R61, R68 Preparations which contain Category 1 or 2 substances toxic to reproduction in concentrations over 0.5% (in the case of gases, 0.2%) Preparations which contain more than 1% of Category 3 substances toxic to reproduction. 	R1, R4, R5, R6, R7, R8, R9, R11, R14, R15, R16, R18, R19, R30, R44	Liquids with a vapour pressure between 50 and 250 hPa.			
Medium	R20, R21, R22, R34, R41, R64 Simple asphyxiants	R62, R63 Preparations which contain over 5% (in the case of gases, 1%) of Category 3 substances toxic to reproduction.	R10	Liquids with a vapour pressure between 10 and 50 hPa (except water)	* C wh		
Low	R36, R37, R38, R65, R66, R67 Skin problems when working in humid environments.		Substances which are not very flammable (flash point between 55 and 100°C)	Liquids with a vapour pressure between 2 and 10 hPa			
Negligible	Non-hazardous chemical agents		Substances which are not flammable or have very low flammability (flash point above 100°C)	Liquids with a vapour pressure below 2 hPa. Non-powdery solids.	Lea Clo		

*The table does not reproduce the column corresponding to the danger for the environment as this must be assessed by taking into account the national regulations of Member States.

2. USE OF INTRINSICALLY SAFE EQUIPMENT

Description

- This involves purchasing equipment designed and constructed in accordance with intrinsic safety criteria, with the manufacturer having planned for this to be used for the processing or transfer of products with certain physico-chemical properties (corrosiveness, flammability) or under working conditions which are particularly aggressive (e.g. for use in corrosive or very humid environments) or hazardous (e.g. in potentially flammable or explosive atmospheres). The "CE" marking of the equipment guarantees such performance.
- Similar criteria must be followed when the result of the risk assessment reveals the need to adapt equipment which is already installed and in use.

Area of application

- When it is anticipated that products handled or processed using this equipment, due to the intrinsic hazard posed by these (flammability or explosiveness) or due to particularly aggressive characteristics of the environment in which this equipment is installed (corrosiveness, potentially flammable or explosive atmospheres), may:
 - damage the equipment or some of its components, thus reducing safety and endangering workers;
 - lead to deflagration or explosions endangering workers
- In the case of flammable and explosive substances, where it cannot be guaranteed using other technical/prevention measures (e.g. ventilation) that the working atmosphere will be manifestly below the Lower Flammable Limit (LFL) and Lower Explosive Limit (LEL) respectively.

Technical basis

• Equipment used in handling and processing hazardous liquids must offer the physical and chemical resistance appropriate to the necessary work conditions and constraints.

The design of reactors must facilitate sampling operations, reading of measuring instruments and safe manual product loading and emptying operations. Closed systems will be used wherever possible.

In the event of possible failures (power cut, failure of regulation and control elements of the equipment, etc.), the necessary safety resources must exist to allow the identification of these failures and the continuation of the process under safe conditions.

In operations on equipment in which spillages may occur, systems for the collection and drainage of spills to a safe place which can be easily cleaned shall be available.

• Machinery intended for use in potentially flammable or explosive atmospheres shall be powered by safe energy (totally pneumatic or hydraulic control systems and components). If electrical equipment is used, it shall have explosion-proof characteristics (Ex) or (EEx). The requirements of Directives 94/9/EC and 98/37/EC shall be met in all cases.

Maintenance

A preventive, and where possible predictive, maintenance programme is needed which ensures that the initial performance of the equipment as regards its reliability and safety will be maintained. With this in mind, the manufacturer's instructions contained in the Instruction Manual and, in the absence of this or in addition to this, good professional practice shall be followed.

Ascertainment of effectiveness

- Implementation of the necessary and planned maintenance operations will be checked and a documentary
 record will be made of these, specifying the results, the improvements to be incorporated, the deadlines and
 persons responsible for implementation, and the persons responsible for checking that these are effective.
- Safety inspections in addition to the established maintenance schedule will be planned, with a view to detecting possible equipment anomalies or malfunctions which may endanger workers.

3. AUTOMATION

Description

Automation consists of replacing the human operator in a process with mechanical or electronic devices. In this way, workers cease to be in contact with the hazardous chemical agents (exposure ceases) or are in contact for less time (exposure decreases) or are at a distance from the sources of exposure (intensity decreases). Automation entails changes in a process and may be partial or total. Total automation makes it possible to dispense with the presence of humans, except in the case of maintenance operations or one-off actions.

Examples:

- The use of robotised systems in spray painting operations, thereby replacing painters, eliminates human exposure in a work environment which is usually highly contaminated, both by organic paint solvents and by the metal oxides forming the pigments.
- The electrolytic chromium-plating process, which has traditionally entailed exposure to chromium VI, may be partly automated (use of hoists to fill and empty vats) so that the distance between workers and sources of contamination increases or the chromium-plating line may be totally automated so that exposure to hexavalent chromium is avoided.

4. CHANGE OF FORM OR PHYSICAL STATE

Description

When powdered substances are used, their tendency to pass into the environment (hence the risk associated with their use) can be reduced appreciably by modifying their physical form and using them in the form of granules, pellets or other similar, more compacted, forms.

Examples:

- Encapsulation of enzymes or plant health products
- Pellets and flakes instead of powdery products

5. CLOSED PROCESS OR CONTAINMENT

Description

- Enclosing the entire process or certain particularly contaminating operations is a good solution where chemical agents with a high or average hazard rating are involved.
- Enclosing the process consists of using a leakproof, or near-leakproof, physical casing within which the
 operations specific to the process take place without direct human participation.

Area of application

- Continuous or non-continuous processes of the type customary in the chemical, pharmaceutical or food industries.
- Highly contaminating operations when they form part of a process involving little contamination.

Design basics

Closed processes can be complex in their design as many of their elements must be installed to allow the process to be started and stopped, but they have no function at all during ordinary operation. An example of this is expansion vessels or valves used solely for the initial filling or emptying of circuits, or elements whose function is solely to facilitate repairs.

In containing specific operations, the same principles used for the design of local extraction hoods must be observed:

- hoods which enclose the source as much as possible
- hoods which are as close as possible to the source without obstructing the work
- the throughput must be sufficient to prevent the build-up of extracted particles or dust.

The containment design must pay particular attention to the problems of static electricity when flammable liquids are transferred and the possible formation of explosive atmospheres in those points of the process where this can occur.

Iaintenance and checks

In the case of closed processes, attention must basically be paid to three types of problem:

- Loss of leakproofness: leaks which may appear at the discontinuities in the system, particularly at valves, flanges, joints, pump seals, sampling points, etc.
- Control of static electricity: using work processes which minimise its generation and the systematic use of earthing.
- Control of flammable atmospheres: it is very important to control the existence of flammable atmospheres (which may give rise to devastating explosions) by using instruments which allow their existence to be detected (explosion meters) and protective elements (see the ATEX Guide).

Application examples

Containment of the entire process is the usual solution used in processing industries (chemical, food, pharmaceutical) in which large quantities of chemical agents, at least some of which are appreciably hazardous, are handled. In these cases, the chemical agents are kept permanently within closed containers (reactors, heat exchangers, etc.) and are moved from one container to another via leakproof pipes.

The specific containment of certain operations is a standard measure applied at process entry and exit points (supply of raw materials, extraction of products, etc.) and when any operation is highly contaminating but forms part of a process whose other operations are not contaminating. The dosing of cytostatic drugs in a hospital or the painting of vehicle bodywork on a vehicle production line are examples of operations of this kind. In general, the containment of operations of this kind must be supplemented by the use of local extraction.

Reverse of sheet No 5 (Containment or enclosed process)



Figure II.3 Enclosed chemical process^{*} [key: Alimentadores = feed Deposito de materia prima = raw material tank Bomba = pump Valvula(s) = valve(s) Reactor = reactor]



Figure II.5 Powder coating booth * [Key: Pistolas = spray heads Extracción de polvo = dust collection Extracción = exhaust]



Figure II.4 Robotised spray booth* [Key: Extracción = exhaust velocidad del aire = airflow Cortina = flexible screen Robot de pintura = robot spray arms]



[Key: Sacos llenos = whole sack feed Sacos vacios = waste bag collection Alimentación cerrada al proceso = closed feed to process]



^{*} Adapted from COSHH Essentials. HSE, 1999.



Figure II.7 Glove box* [Key: guantes= glove ports



Figure II.8 Vapour degreasing bath* [Key: extracción = exhaust zona de carga/descarga = load/unload zone desli zamiento lateral = automatic lid zona de condensación = condensation zone zona de trabajo = work zone disolvente en ebullición = boiling solvent refrigeración = cooling coils]

6. LOCAL EXTRACTION

DESCRIPTION

- Local extraction creates, by means of suction, a draught to capture the environmental contaminants in the immediate vicinity of the source generating these.
- Extraction is carried out as close as possible to the source of emission.
- It prevents the contaminant from dispersing into the environment and therefore avoids concentrations which are hazardous due to inhalatory exposure or due to the substance approaching the Lower Flammable Limit (LFL) or Lower Explosive Limit (LEL) for vapours and explosive powders respectively.
- When the option is available, local extraction supplied by the actual manufacturer of the equipment, as is usual with certain types of machinery, such as that in the timber industry, for example, is to be recommended. The same may be said in the case of certain portable tools which can produce dust, such as grinders, handsaws, etc.

Area of application

- For any level of toxicity of substances.
- Few sources of emission exist and their location is known.
- The amount of contaminant generated is high.
- Workers are near the sources.
- The dispersion of the contaminant is not uniform.

DESIGN REQUIREMENTS

- Its components are: hoods, ducts, purifiers and fans (Figure I.8).
- It must be designed and installed by a specialist. Some general design requirements are:
 - hoods which enclose the source as much as possible
 - hoods which are as close as possible to the source without obstructing the work
 - the air velocity in the immediate surroundings of the source will be chosen bearing in mind the characteristics of the contaminant and the movement of the air in the area
 - the extraction flow must not convey the contaminant towards the worker's respiration area
 - the throughput in the duct must be sufficient to prevent the build-up of extracted particles or dust
 - the fan will be chosen according to the flow which has to circulate and the loss of head in the system.
- The premises must have a forced air supply and a number of external air inlets which can provide a flow of external air which is equal to or greater than what is extracted by the local extraction system.

MAINTENANCE AND CHECKS

- Check of capture rates at the points where contaminants are generated. This check may be quantitative (anemometers or flow meters) or qualitative (smoke tubes or similar).
- Check of the flow drawn up by each hood (normally by measuring the static pressure at the hood or the velocity in the duct after the hood).
- Check of the physical integrity of the hoods and ducts. There must be no cracks, breaks, disconnected ducts, loose flanges, accumulation of dirt in ducts or in filters, etc.
- Check of pressures at significant points of the circuit (junctions between hoods and ducts, the purifier inlet and outlet, if there is one, and the inlet to the fan).
- Check of the fan and its mechanical components (casing, rotor, motor, bearings, drive belts, etc.).
- The user MUST NOT modify the system without the prior approval of its designer. In particular, no new branches must be added when installing additional machinery.

Application examples

Laboratory hood (Figure I.9), welding (Figure I.10), vats for the treatment of metals (Figure I.11), work tables for various operations, such as trimming castings (Figure I.12), painting booths (Figure I.13), etc.

Reverse of sheet No 6 (Local exhaust ventilation)



Figure II.9 Components of a local exhaust ventilation system **Figure II.10** Laboratory cabinet [Key: Elemento de captación (campana o cabina) = capturing device (hood or booth) Conducto = duct Ventilador = fan Depurador = air cleaner]



Figure II.11 Welding operation. with Hood with movable arm. [Key: Campana = hood] de



Figure II.12 Electroplating tank lip extraction [Key: Aspiración por dos laterales la cuba = lip extraction]



Figure II.13 Work table with local exhaust ventilation

[Key: Rejillas de extracción = extraction grilles Extracción = exhaust]



Figure II.14 Spray painting booth* [Key: Extracción = exhaust Cortina de agua = water spray Velocidad recomendada = recommended airflow flujo de aire = airflow banco giratorio = rotatable pedestal sistema de circulación de agua = water circulation system]

7. SAFE STORAGE OF HAZARDOUS CHEMICAL AGENTS (HCAs)

Description

- The employer is responsible for guaranteeing the safe storage of HCAs in the undertaking, whether in a
 specific enclosure intended solely for storage or in those situations which, due to process needs, require
 quantities of HCAs to be present at the workplace.
- The storekeeper or person responsible for the process area in which HCAs are stored must hold the information provided by the manufacturer or supplier of the HCA (SDS, labels), or from any other source, concerning the properties of the HCAs and must convey this clearly and precisely to workers exposed to these. From this information: work procedures must be established and their compliance checked; the perfect state of packaging or containers holding such HCAs must be checked; the storage plan must be drawn up and kept permanently updated, and the emergency plan for the store must be devised and updated.
- Workers must strictly apply the work procedures laid down and immediately inform the person in charge of
 any incidents or anomalies occurring in the course of their work. They must use the prescribed PPE.

Management of stocks and organisation of the store

- The storage plan must allow the nature of the HCAs stored and their quantity and location in the store to be
 known rapidly and accurately so that prompt and effective action can be taken in the event of an incident
 (leak, spillage, fire, etc.). This plan must be kept permanently updated through a documentary record of
 incoming and outgoing stock.
- In terms of prevention, the main measure is maintaining HCA "stocks" at the lowest possible level. Once this principle has been accepted and adopted, the safety of the store requires a number of basic measures to be applied, including the following:
 - The safe siting of stores away from process areas or other hazardous areas in the undertaking (transformer substations, power plants, etc.) and from possible external interference (flooding, sabotage, etc.).
 - Products grouped by risk category, avoiding the combined storage of incompatible (Table I.6) or highly reactive HCAs. The different classes of HCA will be stored in separate areas, in the same area segregated by a fire-resistant partition or wall, or separated by distance (Figure I.14).
 - Setting and adhering to maximum quantities of stored chemicals and also maximum storage heights.
 - Products contained in secure containers (sufficient physical resistance, automatic closure, etc.) suitable for the HCA they contain (sufficient chemical resistance). Where appropriate, they will be approved or certified under the legislation of each country.
 - Means for guaranteeing recovery, retention and, when necessary, conveyance to reserve containers in the event of a leak or spillage of the stored HCAs (retaining trays, appropriate coverings for the floor and, at the perimeter, the lower part of partitions or walls of enclosures in order to guarantee that they cannot be penetrated by the liquid in the enclosure, drains and pipes to reserve containers, etc.). The above will also have to be taken into account, when necessary, for the recovery, retention or control of wastewater resulting from the fighting of fires.
 - Unobstructed access points and signed traffic routes and storage areas.
 - Control of access by persons and vehicles from outside the installation.
 - Evacuation routes and emergency exits which are unobstructed and signed.
 - Guaranteed product identification. Requirement for labelling and relabelling as necessary.
 - Precise work instructions for storage operations per se and any other operation usually performed in the store (opening and closing of containers, packaging, transferring, connecting and withdrawing tubes for filling containers, sampling, etc.).
 - Written action procedures in the event of incidents (leaks, spillages, emissions and similar).

Action procedures in the event of an emergency

• When, due to process needs, quantities of hazardous chemicals must be present in the workplace, these will be limited to the quantity strictly necessary for immediate work (never quantities in excess of those needed for the shift or working day) and will be placed in suitable containers, protected cupboards or special enclosures (Figure I.15). Generally speaking, they will comply with the applicable requirements described above.

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Reverse of sheet No 7 (Safe storage)



+ Se pueden almacenar conjuntamente.

O Sólamente podrán almacenarse juntas, si se adoptan ciertas medidas específicas de prevención.

No deben almacenarse juntas.

Table II.5 Overview showing storage incompatibilities of hazardous substances. Key:

E Explosivo = E Explosive T Tóxico = T Toxic Radioactivo = Radioactive O Comburente = O Combustive Xn Nocivo = Xn Noxious Xi Irritante = Xi Irritant

+ may be stored together

- O may only be stored together if specific prevention measures taken
 - must not be stored together

Examples of incompatible agents:

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- Oxidising agents with: inflammable substances, carbides, nitrides, hydrides, sulphides, alkylmetals.
- Reducing agents with: nitrates, chlorates, bromates, oxides, peroxides, fluoride.

Strong acids with strong bases.
Sulphuric acid with: cellulose, perchloric acid, potassium permanganate, chlorates.

- Example of unstable substances:

- Products that may decompose when stored for long periods: alkaline anhydrides, certain diazonium salts
- Substances that readily peroxidise: allylic compounds, vinylic compounds, styrene.
 Compounds that react violently on contact with air: phosphides, hydrides.
- Compounds that react violently on contact with air: phosphiles, hydrides
 Monomers that polymerise rapidly: vinyl acetate, styrene, acrylonitrile.

Examples of incompatible agents:

- Oxidising agents with: inflammable substances, carbides, nitrides, hydrides, sulphides, alkylmetals.
- Reducing agents with: nitrates, chlorates, bromates, oxides, peroxides, fluoride.

- Strong acids with strong bases.

- Sulphuric acid with: cellulose, perchloric acid, potassium permanganate, chlorates.

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Figure II.15 Separation by isolation or segregation







Figure II.15 Separation by isolation or segregation

8. SEGREGATION OF "DIRTY" DEPARTMENTS

Description

- Specific operations or processes which, due to their nature and because they involve intense mechanical action on materials, are particularly contaminating as they generate a large quantity of particulate matter.
- Therefore, in premises where operations such as metal cleaning, sawing of plastic, metal or wood, trimming of metal castings, grinding of solid substances and drilling of metals or wood are carried out, particles are released and spread through the environment.
- Also, work surfaces, tables, floors and machinery become covered with dust or fibres which, when mixed with lubricating oils, cleaning paste, resins, etc., continuously generate dirt.

Technical basis

It is practical to separate and contain this type of operation in premises segregated from the rest of the manufacturing area. The dispersal of contaminated air and dirt through other areas is prevented and ventilation and cleaning resources are concentrated in smaller spaces, thus increasing their effectiveness and reducing the cost of the actions undertaken.

9. GENERAL VENTILATION BY DILUTION

Description

- This consists of renewing the air of premises by supplying an appropriate quantity of clean external air and extracting a similar quantity of contaminated air.
- The air can enter naturally (doors, windows, etc.) (Figure I.16) or be forced (by means of fans) (Figure I.17).
- General ventilation is actually a principle for prevention (Article 5 of Directive 98/24/EC) rather than a specific measure. Therefore, general ventilation complying with the requirements established in Directive 89/654/EC on health and safety requirements for workplaces must always be guaranteed in workplaces. However, in some cases which we detail below, it may also be regarded as a specific measure for controlling risk and is therefore the subject of a sheet.

Area of application

- As a specific measure for controlling risk due to exposure, if this involves substances of low or medium toxicity by inhalation (LV > 100 ppm in the case of vapour or 5 mg/m³ in the case of particulate matter).
- Control of the risk of fire and explosion in containers and equipment by reducing the concentration of contaminant below the Lower Flammable Limit (LFL) and Lower Explosive Limit (LEL) in the case of vapours and explosive powders respectively.
- Control of smells and irritating substances by reducing the levels below the recommended limits of comfort.

Design requirements

- Specify systems for replacing extracted air.
- Dimension the heating or cooling system of the premises by taking into account the flow of ventilation air needed in the premises.
- The required ventilation flow must be calculated based on the rate of generation of the contaminant and the target environmental concentration to be maintained.
- If local extraction systems exist, calculation of the ventilation flow for the premises will take into account the requirements of those systems.
- · Avoid the re-entry into the premises of extracted air by segregating the air outlets from possible inlets.
- Arrange the air inlets and outlets in such a way that the air circulation covers the entire premises, avoiding dead zones with little ventilation (Figures I.18, I.19, I.20).
- Take into account as ventilation air only the flow actually introduced into the enclosure from outside and not recirculated flows.
- Take account of the flow requirements of local extraction systems when calculating the general ventilation flow for the premises.

Maintenance and checks

- Follow the manufacturer's and/or installer's instructions (forced ventilation).
- Obtain the fullest possible information concerning installation from the manufacturer and/or installer.
- Do not close or obstruct the external air inlets during cold weather.
- Visually inspect possible damage to the system: broken ducts, fan blades, etc.
- Measure the environmental concentration of the contaminants after the system has been implemented.

Recommendations as to use

- Indicated for the ventilation of offices and premises for non-industrial use and industrial use, such as:
 ventilation of workshops for processing metals, wood, etc.
 - ventilation of stoves, drying furnaces, pump or compressor rooms, etc.
- Limited use in controlling the risk of fire and explosion in premises (always as a measure supplementing other actions)
- Use not recommended:
 - if the quantity of contaminant generated is large
 - if workers are close to the contamination sources
 - if the dispersal of the contaminant is not uniform

Reverse of sheet No 9 (Dilution ventilation)



Figure II.17 Natural ventilation



Figure II.18 Forced ventilation



Figure II.19 Correct approach: - Air distributed evenly throughout the area- Outlet is located near the emission source and the airflow moves the contaminant away from the worker's breathing zone









Figure II.21 Incorrect approach: - There may be 'dead spaces' with poor or no ventilation- Clean air draws the contaminant towards the worker's breathing zone

There are 'dead spaces' with poor or no ventilation

10. FIRE PREVENTION

Objective

• To identify, for elimination or control purposes, fuels which, due to their physical state (gas, vapour, finely divided solid) and/or method of storage or use, can easily catch fire and also sources of ignition capable of providing the energy needed to initiate the reaction. On a local and exceptional basis, the objective may extend to control of the comburant (percentage of O₂ in the environment) (Figure I.21).

Fuel control measures

- Avoid the presence of substantial stockpiles of flammable substances in the workplace by reducing these to the
 minimum quantity needed to meet the needs of the process or operation to be carried out per working day or
 shift.
- The quantities of flammable liquids which must be stored in the work area should be kept in protected cupboards, duly marked with the indication and pictogram for "Flammable" and having a minimum fire resistance of 15 minutes (Figure I.15).
- Flammable liquids present in the workplace and their waste must be contained in airtight safety containers with automatic closures (Figure I.22).
- Operations involving flammable gases or liquids in which vapours (transfer, application by air brush, etc.) may be given off will be controlled using local extraction systems (see specific measure No 6: local extraction) and adequate general ventilation of the work area (see specific measure No 9: ventilation by dilution), in such a way that their environmental concentration is guaranteed to be well below the LFL.
- Hazardous concentrations of gases or vapours which may be generated will be checked using explosion meters.
- Transfers and other operations in which splashes or spillages may occur will be carried out in places and using specific means preventing these from occurring and ensuring, if necessary, their collection and drainage to a safe place under adequate ventilation conditions (0.3 m³/min.m²; never less than 4 m³/min) with an alarm in the event of the system failing.
- Residues in equipment which has contained flammable or finely divided solid fuels, as well as their surroundings, will be cleaned prior to maintenance or hot repair operations.

Ignition source control measures:

- Use of intrinsically safe work equipment. This will generally meet the requirements of Directive 98/37/EC and, specifically, those of Directive 94/9/EC.
- Loading, unloading or transfer operations will be carried out avoiding the generation of electrostatic charges (control of the rate of transfer, filling containers using a submerged tube, etc.) and facilitating their elimination through the equipotential earth connection of all equipment and containers (Figure I.23).
- The electrical installation and equipment will be protected from the risk of fire and explosion (Ex or EEx) in accordance with the electrical safety requirements in force in each country. Special attention needs to be paid to the use of mobile equipment and to the accessories used with or connected to this.
- An exhaustive check of other sources of ignition will be established:
 - thermal (smoking, operations involving a flame or sparks, maintenance trolleys and similar)
 - mechanical (use of non-sparking tools in container opening or closing operations and in environments in which there may be hazardous concentrations or accumulations of flammable products; use of footwear without metal parts, etc.).
 - chemical (heat generated in exothermic reactions, co-existence of chemically unstable or reactive products, etc.)

Measures for the control of comburants:

These measures may be established in the case of flammable products in the liquid state or solid fuels in the powder state or residues of these where it is not possible to take any action on these. For this purpose, the process of inerting is essential when operations must be carried out for the maintenance or hot repair of equipment which has contained flammable or combustible chemical agents or finely divided solids and their elimination cannot be guaranteed.

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Figure II.22 Causes of fires and preventive and protective measures [Key: Combustible = fuel calor = heat reacción en cadena = chain reaction aire = air inicio = start propagación = spread consecuencias = consequences prevención... = Prevention. Prevent fires starting protección... = Protection. Limit the spread and consequences of the fire]



Figure II.23 Safety container for flammable liquids



Figure II.24 Equipotential and earth connection for the transfer of flammable liquids [Key: Conexión electrica = electrical connection Recipiente metálico = metal container Placa metálica = metal plate]

11. SAFE HANDLING OF HCAs

Description

- This consists of the handling of HCAs and their transfer, loading or unloading in production units.
- The equipment used will preferably be fixed and rigid (fixed piping) rather than mobile (containers, mobile piping, etc.).
- Mobile transfer equipment, both manual equipment and that activated by mechanical systems, must be compatible with the possible risks of the environment (fire, explosion and/or corrosion) and the materials from which this is manufactured must be compatible with the HCAs handled.
- Various HCA safe handling designs are shown in other specific measure sheets, such as 1.3, 1.6 and 1.24.

Area of application

- Frequent transfer of HCAs from large tanks, containers and packaging to others of a smaller capacity for their direct use in production processes.
- Use of mobile containers for loading/unloading process plant equipment.
- Transfer of HCAs from large tanks or containers to production processes using fixed or mobile piping with generally non-permanent connections.

Technical recommendations

- Only containers or packaging made of materials which are compatible with the products to be transported, which comply with the requirements for the carriage of dangerous goods by road and which have guaranteed stability and resistance with regard to the possible aggression to which they may be subject during use will be used.
- Transfers will preferably be carried out using manually- or mechanically-operated suction pumps. As far as
 possible, transfer by gravity between containers will be avoided when exposure or contact with HCAs may
 result. If this type of transfer is used, the feed container will be placed horizontally on a fixed or mobile frame
 or cradle with locking wheels.
- For the unloading of flammable products, all metallic elements will be equipotentially connected and earthed. In the case of liquids, the feed container will be fitted with a discharge valve with an automatic closure.
- In the transfer by gravity of flammable liquids, funnels will be used whose throat must reach to at least 1 cm from the bottom of the container to be filled.
- In all transfer operations, collecting trays will be placed below points of possible spillage.
- In the transfer of solid products, the generation of dust and uncontrolled entry of air into containers will be avoided. To this end, manual transfer will be avoided and equipment guaranteeing the airtightness or enclosure of the process will preferably be used (e.g. dosing devices using rotating valves, double gates, helicoidal screw conveyors, etc.).
- Fixed or mobile piping systems must have guaranteed stability, resistance and reliability with regard to possible mechanical and HCA aggression.
- Connections and fixed and mobile piping must be specific to and different for each type of HCA. Joints and unions must be leakproof, resistant to the product and in good condition.
- In piping, welded unions, rather than non-threaded unions or those with flanges, will preferably be used, especially indoors.
- Piping in which an HCA under pressure or likely to generate pressure may be retained will be protected by safety valves with an outlet to a safe place (absorption tower, flare, treatment plant, etc.).
- Piping needing this will have devices for the collection of spillages or leaks.
- Mobile piping will be fitted with a mechanism allowing emptying before disconnection.
- No operations for transferring HCAs will be carried out using equipment or devices which have leaks or defects (dents, pores, blisters, defective flanges, etc.).
- A safety shower and an eyebath must be placed in the vicinity of the transfer areas.
- Effluent, spillages and treatment products will be stored in specific areas in certified containers which are duly marked, physically segregated and classified by compatibility and reactivity.

Maintenance and inspection

- Periodic inspection and maintenance of all internal transfer elements, with any incidents being recorded.
- Repairs to transfer equipment will be carried out by staff authorised by the user or manufacturer.

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- In fixed or mobile piping, before a connection is made for loading and/or unloading the product, the absence of spillages or leaks will be checked. The means of detection will be compatible with the HCA contained.
- All internal transfer equipment will be kept clean and in good condition, with its specific use being duly marked, and it will be properly stored when not in use.
- Broken equipment or equipment in poor condition will be withdrawn immediately for replacement or repair as appropriate.
- The presence of leaks and/or spillages will be checked periodically using specific detection equipment.
- Systems and equipment for the treatment of effluent will be inspected periodically and whenever necessary, with the reagents needed for their operation being repaired and/or replaced.

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12. SAFE INTERNAL TRANSPORT

Description

- The means used, whether manual or mechanical, must be safe for humans and compatible with the products handled.
- The equipment used will preferably be fixed and rigid (fixed piping) rather than mobile (containers, mobile pipe, etc.).

Area of application

• Transfer of HCA between different areas or processes of the undertaking, especially when extremely flammable or corrosive or very toxic products are transported.

Technical basis

- Only containers or packaging made of materials which are compatible with the products to be transported, which comply with the requirements for the carriage of dangerous goods by road and which have guaranteed stability and resistance with regard to the possible aggression to which they may be subject during use will be used.
- For transporting containers or packaging using mobile equipment, means of sufficient strength and with load securing points will be used.
- Fixed or mobile piping systems must have guaranteed stability, resistance and reliability with regard to possible mechanical and HCA aggression.
- Connections and fixed and mobile piping must be specific to and different for each type of HCA. Joints and unions must be leakproof, resistant to the product and in good condition.
- In piping, welded unions, rather than non-threaded unions or those with flanges, will preferably be used, especially indoors.
- Buried piping for flammable, toxic or corrosive liquids will be avoided, except where the piping has a double sheath and leak control.
- Piping in which an HCA under pressure or likely to generate pressure may be retained will be protected by safety valves with an outlet to a safe place (absorption tower, flare, treatment plant, etc.).
- Piping needing this will have devices for the collection of spillages or leaks.
- No operations for transferring HCAs will be carried out using equipment or devices which have leaks or defects (dents, blisters, cracks, defective flanges, etc.).
- Mobile transport equipment will have protection systems which are appropriate for areas classified as hazardous (fire, explosion or corrosion) and for the transported HCAs.

Maintenance and inspection

- Periodic inspection and maintenance of all internal transfer elements, with any incidents being recorded.
- · Repairs to motorised transport equipment will be carried out by the manufacturer's authorised staff.
- In fixed or mobile piping, when making a connection for loading and/or unloading the product, the absence of spillages or leaks will be checked using a detection system compatible with the HCA contained.
- The devices for transporting and controlling HCAs must be marked visibly, legibly and indelibly with the date of their last inspection.
- Equipment in poor condition will be withdrawn immediately for replacement or repair.
- The presence of leaks and/or spillages will be checked periodically using specific detection equipment.
- Systems and equipment for the treatment of effluent will be inspected periodically and whenever necessary, with the reagents needed to ensure the continuity of their operation being repaired and/or replaced.

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13. EYEBATHS AND SHOWERS

Description

- Safety showers (Figure I.24) are the most common emergency system for situations involving splashing with a risk of chemical burns and even where clothing catches fire.
- Eyebath fountains (Figure I.25) are designed to allow the rapid and effective decontamination of the eyes and basically consist of two sprayers or nozzles between 10 and 20 cm apart which are capable of providing a jet of drinking water for washing the eyes or face, a washbasin, between 25 and 35 cm, provided with the corresponding wastepipe, a system for floor- or wall-fixing and a foot- (pedal) or elbow-operated actuator.

Characteristics of showers

- The shower must provide a flow of water which is sufficient to soak the individual completely and immediately. The water supplied must be drinkable and care must be taken to ensure that this is not cold (preferably between 20 and 35°C) so as to avoid the risk posed by chilling a burn victim who is in a state of shock, and also because the reluctance to use cold water leads to insufficient elimination of the contaminants if showering time is shortened. This should also have a wastepipe (which enormously facilitates maintenance).
- The shower head must be of a diameter sufficient to totally soak the person (20 cm), with large holes preventing their obstruction due to the formation of limescale. The distance from the floor to the base of the shower head must allow a person to stand upright (for example, from 2 to 2.3 metres). The distance between the wall and the shower head must be sufficient to accommodate two people (for example, not less than 60 cm) where necessary. It is also recommended that the distance from the floor to the push button does not exceed 2 m.
- The opening valve must be of the rapid-action type, so conventional taps must not be used. The push button/actuator must be easy to grasp. The most suitable models are those with a triangular actuator linked to the system by a fixed bar (better than with a chain). Foot-operated push buttons are not usually used due to the ease of stepping on them inadvertently, resulting in the involuntary activation of the system, and the risk of tripping over them; systems activated by standing on a platform are an exception.
- The installation's stopcocks must be located in a place not accessible to staff, so as to avoid the supply being permanently cut off in the event of leaks or other faults which must, moreover, be immediately reported and repaired. Stopcocks will therefore only be shut off when the repair is carried out.
- It is useful to have an acoustic or visual alarm system available which is activated when the equipment is used. This therefore allows other staff to be made aware of the problem and they can then give assistance. Showers located in cloakrooms or toilets may perform the subsidiary functions of safety showers, especially in the case of small laboratories and for minor burns or splashes on clothing since, being out of sight, they allow the victim to remove their clothing without any concern.

Characteristics of eyebath fountains

• The jet provided through the nozzles must be low pressure so as to not to cause unnecessary injury or pain. As has been indicated in the case of the shower, the water must be drinkable and it is recommended that it should be lukewarm. The same precautions will be taken with the stopcocks of the installation as in the case of safety showers.



Reverse of sheet No 13 (Showers and eye wash units)



Figure II.25 Safety shower



Figure II.26 Eye-wash unit

14. PROTECTION AGAINST FIRE

Objective

The prevention measures described in Sheet 10, although essential, are inadequate as they do not ensure under all circumstances exhaustive control of the risk and, accordingly, supplementary protection measures aimed at minimising the consequences of an incident occurring (Figure I.21) must be adopted.

Protection measures to be considered

- A distinction should be made between:
 - passive protection measures (structural protection of load-bearing members to guarantee a particular fire stability; sectorisation and compartmentalisation of areas with a different level of risk guaranteeing a specific fire resistance and the use of construction and coating materials having a known behaviour in the presence of fire)
 - measures for fighting fire properly speaking (human detection or automatic fire detection installations; flexible and reliable means of transmitting the alarm; fire-fighting equipment, whether portable or fixed, manually activated or automatically discharged, and evacuation routes which are sufficient in number, of a proper size and adequately distributed).
- The full set of fire-fighting measures which may be required under Directive 98/24/EC must comply with the framework of legal requirements specific to each country in terms of fire protection.
- Regardless of that stated in the above point, a number of specific measures which must be considered are set out below:
 - Ensure that the structural protection of the load-bearing members gives the enclosure or building a particular fire stability.
 - Check the vertical or horizontal spread of the effects of the fire and, for this purpose, work areas with a fire risk will be segregated from the rest of the premises by forming a fire sector with a fire resistance appropriate to the existing thermal load. Sectorisation will be carried out using distance or by compartmentalisation with fire partitions and walls (Figure I.26).
 - Guarantee effective detection, whether human or automatic, and provide installations which ensure rapid and reliable transmission of the alarm.
 - Have adequate and sufficient fire-fighting installations, whether fixed or portable, manually activated or automatically discharged. The extinguishing agents must be appropriate and must have the capacity to extinguish the HCA to be extinguished (e.g. use of type B for flammable liquids) and given the area of application (e.g. avoid using CO₂ in external areas). It shall also be guaranteed that extinguishing agents which are not compatible with the HCA shall not be used (e.g. do not use water to extinguish alkalines).
 - The number and state of the evacuation routes will allow rapid and safe evacuation of the occupants.
 - When necessary, the fire-fighting means and access to the evacuation routes will be signed according to the provisions of Directive 92/58/EEC.
 - Guarantee the removal of fire-induced smoke by means of outlets or other means of extraction (Figure I.27).





Figure II.27 Segregation with fire-resistant partition



Figure II.28 Smoke outlets

15. PREVENTION AND PROTECTION AGAINST EXPLOSIONS

The prevention and protection measures to be considered for improving the protection of the health and safety of workers exposed to the risks arising from explosive atmospheres are not dealt with in this Guide as this risk is specifically regulated by Directive 1999/92/EEC. (See its corresponding implementation guide).

The essential safety and health requirements which may be demanded in respect of protection apparatus and systems for use in potentially explosive atmospheres are regulated and developed in Directive 94/9/EC.

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16. PERSONAL PROTECTIVE EQUIPMENT

Area of application

Personal protective equipment (PPE) constitutes the last barrier between the hazardous chemical agent and the worker, so its use is limited to the following cases:

- when the collective or organisational prevention and protection measures applied are insufficient or technically non-viable.
- when the collective prevention and protection measures which are appropriate cannot be adopted immediately and provisional recourse must be had to said personal protection.
- in one-off operations or a situation which may not justify permanent measures being established, provided that the use of PPE guarantees a level of protection equivalent to that which would be afforded by the measures it replaces.
- whenever emergency, rescue or self-rescue situations arise.

Types of protective equipment

- respiratory (see specific measure 16.1)
- eyes (see specific measure 16.2).
- skin (gloves and clothing protecting against chemical risk) (see specific measure 16.3)

Reverse of sheet No 16.1 (Respitory protection equipment)



Figure II.34 Filtering facepiece



Figure II.36 Full-face mask



FigureII.35 Half-mask



Figure II.37 Mouthpiece assembly



Figure II.38 Self-contained breathing apparatus



Figure II.39 Airline breathing apparatus

16.2 EYE PERSONAL PROTECTIVE EQUIPMENT

Use

To prevent contact between the eyes and chemical agents in a liquid, solid or gaseous state which may damage them or which may be absorbed through the conjunctiva. These circumstances can occur:

- Due to liquid or solid particles being splashed or sprayed.
- Due to gases escaping.
- Due to high concentrations of solid or liquid aerosols, gases or vapours being present in the work environment. Normally, this will coincide with the need to use respiratory PPE. In this case, a mask or hood, or goggles accompanying the mask, if appropriate, will be used.

See Figures I.34 and I.35.

Marking of the frame

Code	Application		
No code	For unspecified mechanical risks and UV, IR and visible radiation.		
3	Against drops and splashes of liquids.		
4	Against dust with a particle size greater than 5 µm.		
5	Against gases and vapours, mists, fumes and dust with a particle size less than five μ m.		
8	Against an electric arc produced in an electrical short circuit.		
9	Against splashes of metals and penetration of incandescent solids.		

Remarks

- Garments must possess the CE mark and certification and, as regards protection from chemical risks, the number three or five, as applicable, marked on the frame as the protection index.
- The *information leaflet* in which the manufacturer indicates the features of the garment types, protection indexes and substances against which it protects and the conditions of storage, cleaning, sizes, etc., must be consulted.


Figure II.40 Face shield



Figure II.41 Safety goggles

16.3 SKIN PROTECTIVE EQUIPMENT - GLOVES AND CLOTHING FOR PROTECTION AGAINST CHEMICAL RISK

Use

Gloves (Figure I.36) and garments for skin protection, such as aprons, gaiters or suits, are used when contact between the skin and work clothing and chemical substances must be avoided, either because these can be absorbed through the skin or because they can damage it.

As far as the chemical risk is concerned, protective gloves and garments are made to be airtight (protection against penetration at the joins, seams, etc.) and resistant to the substance passing through the material which forms the glove or garment (protection against permeation). The latter protection depends on the substance against which it protects and is not permanent but has a maximum effective life. In this way, each pair consisting of the material of which the garments are made and the chemical product against which it protects has a level of protection.

	Protection index	Breakthrough time
	1	>10 minutes
Level of protection	2	>30 minutes
against	3	>60 minutes
permeation *	4	>120 minutes
	5	>240 minutes
	6	>480 minutes

* refers to a specific substance (e.g. ethanol, etc.)

Types of suit

Suits, which cover the whole body, are further classified as follows:

TYPE OF SUIT	FEATURES		
TYPE 1A	Respiratory protective equipment within the suit	Impermeable to chemicals in the gaseous or vapour state.	
Type 1b	Respiratory protective equipment outside the suit Cover the whole body, includin gloves, boots and respirator		
Type 1c	Connected to a breathable air line. protective equipment		
Type 2	Similar to those of Type 1c but less airtight at the seams		
Type 3	Impermeable to chemicals in the liquid state (jet or pressure)		
Type 4	Impermeable to sprayed chemicals		
Type 5	Impermeable to chemicals in the form of solid particles (dust)		
Type 6	Impermeable to small liquid splashes		

Remarks

Garments must possess the CE mark and certification and the protection symbol against chemical risk shown below.



Chemical risks

The *information leaflet* in which the manufacturer indicates the features of the garment - types, protection indexes and substances against which it protects - and the conditions of storage, cleaning, sizes, etc., must be consulted. Provision must be made for its replacement in the appropriate time frame.



Reverse of sheet No 16.3 (Hand protection equipment)



Figure II.40 Safety gloves

3.2 PREVENTION MEASURES DURING THE PRODUCT'S LIFE CYCLE

As stated in this chapter, chemical risk is defined by the *hazard rating* of the agent (physico-chemical or toxicological properties and its physical form) and by its *conditions of use*. For this reason, if substitution of the agent is not possible, the technical and organisational measures to be taken, according to a specified order of priority, will be directed towards establishing conditions of use in which the risk is minimised. This must be considered over the entire life cycle of products, from manufacture to disposal and treatment subsequent to use. The above must be taken into account from the perspective offered by two of the main axes of the current and future actions of the European Union in this area.

The *first* of these, which is more general in nature, is the Green Paper on Integrated Product Policy (COM(2001) 68 final) which proposes to establish a new growth paradigm and a higher quality of life through wealth creation and competitiveness on the basis of greener products. It also proposes a strategy to strengthen and refocus product-related environmental policy to promote the development of greener products.

An Integrated Product Policy is an approach which seeks to reduce the environmental impact of products throughout their life cycle, from the mining of raw materials to production, distribution and use, and waste management. This really means promoting the idea of the life cycle throughout the economy (including services, whose use can reduce the consumption of products), within all product-related decisions, together with other criteria such as functionality, health and safety.

The *second axis* is defined by the White Paper on the Strategy for a future Chemicals Policy (COM (2001) 88 final), whose overriding goal is sustainable development. Insofar as it refers to the purpose of this Guide, the above document points out that both manufacturers and importers, just like industrial users and producers of substances and preparations, should be responsible for all the safety aspects of their products and will be obliged to assess the safety of their products *for the part of the life cycle* to which they contribute, including disposal and waste management. The document likewise includes, among the research priorities, that of improving life cycle assessment methodologies for chemicals.

For this reason, and in the case of "extremely worrying" substances, the risk assessment submitted to the authorities to obtain authorisation from the latter to market the product shall cover the entire life cycle of the product. All this is established within a new chemical control system known as REACH (Registration, Evaluation and Authorisation of CHemicals) to be applied throughout the Community.

With reference to the scope of Directive 98/24/EC, the life cycle stages of products are as indicated below:

- Conception and design of the product: includes considering the chemical risk prior to manufacturing new products and processes.
- Production: the principles of minimisation as regards both the consumption of energy and natural resources and the generation of waste should be assumed, including the phase of use and disposal of the actual product in the final stage of its life.
- Handling: moving the product within the undertaking.
- Storage: on the producer's premises and/or in logistical stores.
- · Packaging, including the secure identification of the product and the disposal of packaging.
- Distribution and sale.
- Use of the product by the customer, whether professional or private, as an end product or as a raw material for a new process.
- Disposal and treatment of the product: this takes place at the end of the product's life and may include processing prior to its disposal. The waste will have to be disposed of in a way which does not give rise to new risks to worker safety and health.

The analysis of the risks generated at each stage of a product's life cycle goes beyond the context of the undertaking manufacturing this. The end product for one company may be the raw material for another; it

must therefore be used as indicated by the manufacturer, which is why the flow of information between both parties and close collaboration where professional users are involved are essential.

The final stage of the cycle also entails risks for the environment which may be generated by the disposal and treatment of the product after its use. However, it is beyond the scope of this Guide to deal with this aspect.

It should be remembered that the principles for prevention mentioned in Chapter 2 are applicable whatever the case; as regards the specific prevention measures developed in Chapter 3, those most appropriate according to the stage in question in the product's life cycle must be chosen.

PART II

HEALTH SURVEILLANCE OF WORKERS EXPOSED TO LEAD AND ITS IONIC COMPOUNDS

1. HEALTH SURVEILLANCE OF WORKERS EXPOSED TO HAZARDOUS CHEMICAL AGENTS

For the purposes of Directive 98/24/EC, and therefore for the purposes of this Guide, health surveillance means "the assessment of an individual worker to determine the state of health of that individual, as related to exposure to specific chemical agents at work" (Article 2(f)).

Individual health surveillance (also referred to as medical surveillance) consists of the performance of tests and the application of medical procedures in respect of each worker in order to detect and assess any changes in his or her state of health or to adapt a person's job to his or her personal characteristics. This surveillance may be carried out through medical examinations (most common), although this is only one of the possible ways. Other ways are: health questionnaires, interviews, pre- and post-exposure tests, etc.

To this individual approach should be added the *collective approach* whereby individual data are compiled, analysed and interpreted for use in the planning, development and assessment of health protection and promotion programmes.

Employers' obligations with regard to protecting the health and safety of workers against risks relating to chemical agents and health surveillance include:

- 1. Assessing the risks by taking into consideration the conclusions to be drawn from health surveillance studies, where available (Art. 4(1)).
- 2. Updating the risk assessment when the results of health surveillance show this to be necessary (Art. 4(2) and Art. 10(4)).
- 3. Reviewing the measures adopted to eliminate or reduce risks taking into account the results of health surveillance (Art. 10(4)).

The steps below must be followed when establishing a health surveillance programme:

- 1. Deciding, in light of the Directive, whether a health surveillance programme is required.
- 2. Determining appropriate procedures and frequency.
- 3. Providing the material and human resources for this surveillance to take place.
- 4. Ensuring workers and their representatives can appropriately participate and have suitable information.
- 5. Applying the necessary prevention measures in line with the results obtained.
- 6. Reviewing the effectiveness of the prevention measures applied.

Without prejudice to the provisions of Article 14 of Directive 89/391/EEC or to specific or more stringent European or national provisions and national practice, the employer shall adopt measures to ensure the *appropriate* health surveillance of workers where the results of the assessment described in Article 4 of Directive 98/24/EC reveal a risk to health and also for lead and its ionic compounds under the conditions specified in Annex II, where these have a binding biological limit value.

According to Article 10 of Directive 98/24/EEC, health surveillance will be deemed *appropriate* when the following conditions are *simultaneously* met:

- the exposure of the worker to a hazardous chemical agent is such that an identifiable disease or adverse health effect may be related to the exposure. Existence of a relationship between the chemical agent in question and damage to health; *and*
- there is a likelihood that the disease or effect may occur under the particular conditions of the worker's work, *and*
- the technique of investigation is of low risk to workers.

2. Nature of THE effectS OF exposure to lead AND its ionic compounds

An accumulation of lead in the body will have effects in workers. In the workplace, lead is mainly absorbed through the respiratory tract (while breathing) and the digestive system (while eating, drinking and smoking in the workplace). Around 90-95% is carried by the red blood cells. It builds up in the body and is mainly eliminated through the kidneys. Lead may take many months to be eliminated from the body and it particularly builds up in the bones.

The central nervous system (particularly the brain) is the most sensitive to exposure to lead. Other effects described in workers exposed to lead and its ionic compounds are: impairment of peripheral nerves and the kidneys, anaemia, raised blood pressure and colic and abdominal pains. Separate mention should be made of lead's potential effect on reproduction such as infertility, miscarriage, foetal death, low birth weight, premature birth, or neurobehavioural effects in children due to exposure in the mother's uterus or during breastfeeding.

3. CONTENT OF HEALTH SURVEILLANCE

We can divide the health surveillance programme for workers exposed to lead into two distinct parts: biological monitoring and medical examinations.

In line with Annex II to Directive 98/24/EC, medical surveillance is carried out if:

- exposure to a concentration of lead in air is greater than 0.075 mg/m³, calculated as a timeweighted average over 40 hours per week, or
- a blood-lead level greater than 40 μg Pb/100 ml blood is measured in individual workers.

The medical examination should include:

- A full *work history* which, in addition to data on past exposure to lead, takes into account the use of personal protective equipment or clothing and all those practices which may increase exposure to the agent, such as inadequate hygiene habits or eating, drinking or smoking in the workplace. This history must include the *environmental monitoring* data for the job carried out by the worker since he or she was assigned to this.
- A *clinical history* that explores previous history and current effects on target organs such as the blood, nervous system, digestive system, kidneys and reproductive system. It is especially important to collect information on smoking, alcohol intake, medication and exposure to lead outside work. Some of the symptoms to be kept under surveillance when monitoring workers exposed to lead and its compounds are: fatigue, loss of appetite, abdominal pains or colic, constipation, metallic taste, depression or feeling low, irritability, difficulty in concentrating or with memory, personality changes, headaches, feeling of pins and needles or tingling in the limbs, muscular weakness, joint pains, loss of interest in sex and difficulty in having children.
- The *physical examination* must focus on the digestive and cardiovascular systems (including taking the blood pressure) and also on the nervous system.
- Lead in blood (PbB): the determination of lead in the blood serves two main purposes: on the one hand, as a *supplement to the environmental monitoring* (assessment of exposure) and, on the other, as a *tool of occupational medicine* integrated in the health surveillance of exposed workers. Due to their

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importance, both points are specifically covered in another section. Persons responsible for the health surveillance of workers should also be responsible for developing and applying the biological monitoring programme, regardless of the use made of this within the undertaking. Close co-operation should be maintained at all times with industrial hygiene experts and confidentiality should be ensured at all times in terms of test conclusions, in accordance with national practice and recognised ethical guidelines.

• Other tests: taking into account exposure conditions and also the individual characteristics of exposed workers, certain complementary examinations discussed below may be included *on a non-routine basis and always on medical advice*:

Blood pressure:

Data currently available suggest a link between exposure to lead and an increase in blood pressure. Because the measurement is harmless, simple to carry out and cheap, its use is recommended particularly due to its usefulness in health surveillance in its collective long-term aspect. Its frequency will be established on the basis of medical advice according to age and time and level of exposure. It would be advisable for the blood pressure to be taken in the initial examination and during the periodic examination. The minimum frequency for taking blood pressure (which would apply to normotensive workers with PbB figures below 40 μ /100 ml) would be once a year.

Haematocrit/haemoglobin

Another of the effects of lead is the generation of anaemia due to the increased destruction of red blood cells and the inhibition of haemoglobin synthesis. For this reason, the inclusion of tests to determine haemoglobin concentration and the haematocrit value in venous blood may be considered. Workers with an iron deficiency (an anomaly commoner among women) and workers with a PbB in excess of 50 μ /100 ml are more susceptible to anaemia. It would also be appropriate to consider including, in the initial examination, other tests such as the study of blood content or other erythrocyte parameters in order to detect alterations such as a glucose-6-phosphate dehydrogenase deficiency or thalassemia minor; these are frequent problems in Mediterranean countries and in the African and South-East Asian populations which may worsen with exposure to lead.

Zinc protoporphyrin (PPZ)

Given that levels of PPZ are indicators of long-term effects, testing them could be useful as an addition to the PbB test when there are discrepancies between environmental and biological values, especially when it has been observed that the cessation of exposure in intermittent exposures leads to a decrease in PbB, with high levels of PPZ being maintained.

Kidney function tests

Both kidney function and structure can be affected by the action of lead. One of the biggest problems in the use of kidney function tests is that many of them show significant changes only when function has decreased by more than half, which serves to determine the severity and monitor development of the injury, but does not meet the requirement of early detection which is vital in preventive examinations. The use of tests such as levels of N-acetyl-glucosaminidase or β -2-microglobulin in urine to monitor certain groups on account of the level and time of exposure may be considered.

Study of the effects on the nervous system

There are tests for the early detection and assessment of these effects. Basically, these are of two types: neurobehavioural and electrophysiological. Both types must be used in a way which is compatible with the clinical history and with an appropriate physical examination and monitoring.

Other indicators

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Other indicators have been described, such as lead in urine, erythrocyte ALAD activity, deltaaminolevulinic acid, levels of coproporphyrin in urine and even the concentration of lead in the hair. The advantages and disadvantages of such tests will depend on the specific exposure situation. Their usefulness will always be complementary and they must never be established as the alternative to lead in blood but as a complement to it.

Health surveillance must be designed to detect workers who are particularly sensitive to lead and its ionic compounds, whether permanently or temporarily, for example: workers of childbearing age, pregnant or breastfeeding workers, workers with changes in target organs, etc. Their detection will allow, as far as possible, the worker's job to be adopted to their condition by establishing special prevention measures required to preserve their health.

The medical examination is an ideal opportunity to inform workers and reinforce their knowledge about the risks associated with lead and the hygiene measures which are essential to minimise exposure and which are in the worker's hands: not to drink, smoke or eat in the workplace; washing of hands, arms and face and scrubbing of nails before eating, drinking and smoking; showering after work; correct use of personal protective garments assigned to their job, etc.

4. Biological monitoring of workers exposed to lead and its IONIC compounds

4.1 general Characteristics

In general terms, biological monitoring may be defined as the measurement and assessment of chemical agents in the workplace, their metabolites or their early non-pathological effects in an appropriate biological medium from the exposed person. The aim is to evaluate exposure and risks to health by comparing values obtained with an appropriate reference.

The chemical agent itself, the product of its conversion by the body, its metabolites or the biochemical change resulting from the reported effects, all of which may be measured, are called *indicators*.

The *biological media* most commonly used are blood, urine and expired air. However, one or more biological media may be used for the biological monitoring of each individual chemical agent - and others may not. The actual portion taken from these biological media from an individual in order to carry out measurements is the *sample*.

The measurement *result* reveals the individual's level of exposure and identifies whether or not the worker is in a situation of risk to their health when a *biological limit value* established for this contaminant is available, using an appropriate application criterion for this purpose.

In terms of their level of significance, the results of biological monitoring and their assessment do not differ essentially from those obtained using environmental monitoring methods because both types provide information that relates, as already indicated, to actual worker exposure and to the potential risk to health under certain conditions and not the workers' state of health at the current time or in the future.

Biological monitoring measures an individual's internal exposure and, as stated previously, can be subject to two different focuses: collective (as a complement to environmental monitoring) and individual (as a tool of occupational medicine, integrated within health surveillance). Their principal indications are summarised in Table II.1.

Table II.1 Applicability of biological monitoring

APPROPRIATE FOR	NOT APPROPRIATE FOR
 Confirmation of the results of an environmental assessment when this raises doubts, for example if it is difficult to obtain representative environmental measurements. Detection of potential absorption by routes other than the respiratory tract. The initial risk assessment, based exclusively on environmental data, may be changed as a result. Assessing the effectiveness of using personal protective equipment or other prevention measures introduced. Detection of non-work exposures (environmental, domestic, in leisure activities, etc.) Detection of individuals with a possible physical work overload in a group of workers theoretically operating under the same conditions. Detection of exposures which, while not constituting a risk, could be reduced by improving work and personal hygiene habits. 	 Monitoring exposure to chemical agents for which reliable indicators are not available. Automatically replacing environmental monitoring of exposures to chemical contaminants which penetrate exclusively by inhalation. Evaluating the state of a worker's health, even though a clear relationship with this may exist. Making a clinical diagnosis of a disease. Evaluating risks or effects due to acute exposures Determining the work source of the contaminant analysed.

4.2 DETERMINATION OF LEAD IN BLOOD

The general aspects of biological monitoring which have just been mentioned constitute the basis for applying this method of prevention to workers exposed to lead and its ionic compounds. Lead in blood is the parameter of choice.

In its implementation stage, attention must be paid to the following technical aspects:

- Workers who must be subject to this monitoring
- Dates of implementation
- Sampling, storage and transport
- Analysis
- Receipt of results and quality control
- Definition of measures according to the results obtained
- Communication of information

In Annex 6 to this Guide, appropriate methods are proposed for taking samples and analysing lead and its ionic compounds in blood and air.

Bearing in mind that lead in blood is the most representative indicator of the state of dynamic balance reached between environmental lead and that in the body when certain conditions are fulfilled and that,

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based on the results of the PbB test, *decisions* of some importance *must be taken*, it is obvious that reliable values must be obtained, with extreme care being taken in the sampling, collection and transport procedures and in the analysis process.

Use of the biological limit value as a reference is only correct when the following conditions are met:

- 1) exposure is maintained in a stable pattern throughout a given period (several months) prior to the biological monitoring,
- 2) the worker's body has actually achieved this balance when the blood sample is taken. In other words, no events have occurred which have prevented this balance from being achieved, or have distorted it, such as major physiological or pathological changes.

If biological monitoring were to be carried out on exposed workers without these conditions being met, the results obtained might not be representative of their real exposure and might lead to a misleading conclusion with regard to the assessment and true extent of the risk such workers faced.

Another essential issue is that of the requirements under which this test must be carried out so that the results obtained comply with the expectations regarding their usefulness in order to evaluate exposure to this metal or its ionic compounds and the risk to the health of specific workers arising from this.

In practice, there are two types of requirement which must be fulfilled: management and technical. As regards the laboratory, the management requirements range from the organisation of the actual laboratory, through the adoption of documentation control and quality systems, *inter alia*, to the system of internal audits. The technical requirements range from the staff, installations and methods of testing and calibration to the quality assurance of the result. Collectively and individually, these requirements are applied in EN-DIS 15189:2003 on the accreditation of test and calibration laboratories and, accordingly, may be appropriate for determining lead in blood.

Key factors for assessing the competence of an analytical laboratory:

- Compliance (if required) with the specific legislation applicable,
- Availability of storage and transport protocols,
- Appropriate equipment and qualified staff,
- Technical quality accreditation,
- Participation in inter-laboratory quality control programmes.

4.3 BIOLOGICAL MONITORING AS A TOOL OF OCCUPATIONAL MEDICINE

Bearing in mind that certain studies link the PbB level to certain effects on target organs (Table II.2), knowing the concentration of lead in the blood can allow guidance criteria to be established for deciding the frequency of health surveillance and also cut-off values to be established for proposing job changes or the biological limit value for particularly sensitive workers. The recommendations of this section must be reviewed and adapted to the specific conditions of exposure and characteristics of the protected population.

Table II.2 Blood-lead level and observed effects on health¹⁷.

Reference criteria	Lowest level of observation of effect (µg/dl)	Effects on the blood	Neurological effects	Renal effects	Effects on the respiratory apparatus	Effects on offspring	Cardiovascular effects	Priority level
	100-120		Acute encephalopathy	Chronic nephropathy				
	80	Anaemia						
Directive 98/24/EC	70				Infertility (women)	Compromise of the reproductive capacity of the female foetus		
	50	Decrease in haemoglobin						
	40	Increase in ALAU	Neurobehavioural and peripheral nerve effects	Early signs of nephrotoxicity	Infertility (men)			Directive 98/24/EC
BEI-ACGIH ¹⁸ SCOEL ¹⁹	30					Spontaneous abortions due to paternal exposure. Premature birth and reduction in weight at birth	Increase in blood pressure	
	25-30	Increase in PPZ 3				Functional changes in newborn infants		
	15-20	Increase in PPZ ♀						
	< 10	ALAD inhibition				-		

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 ¹⁷ This table has been drawn up on the basis of Figure 1 included in the SCOEL/SUM/83 final report of January 2002, "Recommendation of the Scientific Committee on occupational exposure limits for lead and its inorganic compounds", and the sheet corresponding to lead and its ionic compounds in the ACGIH's "Documentation of the biological exposure indices - 2001".
 ¹⁸ Biological exposure indices - American Conference of Governmental Industrial Hygienists.
 ¹⁹ Scientific Committee on Occupational Exposure Limits.

Particularly sensitive

The occupational exposure limit value for lead and its ionic compounds, which is binding at Community level, reflects "in addition to the factors considered when establishing indicative occupational exposure limit values, ... feasibility factors" (Article 3(4) of Directive 98/24/EC). For this reason, if data relating to neurotoxicity, nephrotoxicity and reproductive toxicity are taken into account, more restrictive criteria must be applied in certain groups requiring special protection. These groups will obviously be pregnant or breastfeeding women and young people, but may also be any worker who shows any condition or characteristic which may imply a greater likelihood of suffering from some effect of exposure, such as male and female workers of childbearing age, those with fairly serious renal, neurological or haematological problems, those with a raised body burden on account of earlier exposures, etc.: therefore, any circumstance which, on medical advice, represents a major risk to the health of the worker in question or his/her offspring.

Change of job

When damage has been caused to the health of a worker which is manifested either through an identifiable disease or through a number of harmful effects, or a binding biological limit value has been exceeded, Directive 98/24/EC (Art. 10(4)) establishes certain obligations for the employer, including that of taking into account the advice of qualified specialists or the competent authority in implementing the measures provided for in Article 6 to eliminate or reduce risk, "including the possibility of assigning the worker to alternative work where there is no risk of further exposure."

Removing certain workers from a job according to the PbB level is a protection measure which seeks to prevent possible damage to health from occurring. It is appropriate that, before carrying this out, the PbB should be checked again within the following 15 days. The PbB cut-off levels at which a change of job for exposed workers is recommended will depend primarily on age, sex and certain personal characteristics:

- Exceeding the biological limit value stated in Annex II to Directive 98/24/EC will entail the compulsory removal of the worker from his/her job and the performance of bimonthly checks until that value is, on two consecutive occasions, below the binding biological limit value applicable at European or national level (if this is stricter than the European value).
- The non-existence of "safe" values to avoid repercussions on the foetus or breastfed child which exposure to lead and its ionic compounds may have makes it advisable to avoid exposure on the part of a pregnant or breastfeeding worker to levels of lead in blood which are greater than those of the general reference population. For this reason, care is to be taken to see that this level is not exceeded and that the job is immediately changed if it is.
- In workers under 18, the cut-off level will be 50 µg/dl, using the same reinstatement procedure as for adult workers.
- The prevention of changes affecting reproduction in the exposed population (among both men and women) makes it advisable to reduce the exposure of workers of childbearing age to lead as far as possible. In the case of men, the critical period will be 90 days prior to conception. In women, keeping lead levels in blood below 25-30 µg/dl would be advisable, given that lead is also a toxin which accumulates in the body and can be released during pregnancy or breastfeeding.

Type and frequency of health surveillance

Bearing in mind that health surveillance identifies whether prevention and protection measures adopted are really protecting workers' health, its content and frequency must be adapted so that, at key times, the data needed to ascertain this can be obtained.

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Prior to exposure

Before assigning a worker to a job involving exposure to lead or its ionic compounds, a medical examination covering the specific objectives of the prevention programme and serving as a reference for the development of the worker's health to be studied over the course of time will have to be undertaken. It would be appropriate to include the following tests: blood pressure, haematocrit and haemoglobin, and any other test deemed necessary for detecting particularly sensitive workers, in addition to that described in Section 3 (work and clinical history, specific physical examination and determination of lead in blood). Repetition of the PbB until the worker has reached the balance referred to earlier is of particular interest.

Frequency

The minimum frequency for those workers whose blood-lead level (PbS) or air-lead level (PbA) is greater than 40 micrograms/100 ml or 0.075 mg/m^3 will be yearly in the case of the medical examination, and half-yearly in the case of biological monitoring.

Depending on the results obtained, this frequency may temporarily or permanently change to being halfyearly, quarterly, monthly etc., at all times on medical advice and in line with the clinical findings, personal characteristics and specific conditions of exposure. Complementary tests such as PPZ or neurobehavioural tests may be circumstantially added to the basic contents of the tests in order to clarify any discrepancies or previous results.

Circumstantial

This category would include those medical examinations prompted by damage appearing in one or more workers from a homogeneous risk group due to changes in work exposure (either due to sporadic problems or to changes in exposure conditions) or due to temporary or permanent changes in a worker's personal characteristics.

All those tests deemed appropriate for the early detection of the possible effects of these changes must be added to the basic survey. In particular, in pregnant or breastfeeding women, whose exposure is comparable to the exposure of the general reference population or below 30 micrograms/100 ml (always selecting the most favourable option), PbB determinations must be carried out at least every three months.

For this reason, it is advisable to apply the recommendations summarised in Table II.3, always on medical advice, according to the circumstances of exposure and an individual's characteristics, and to improve the health protection of workers.

Table II.3 Recommendations on health surveillance and biological monitoring

PbB in µg/100 ml Worker category*	> value for reference population or 40	41-50	51-60	61-70	≥ 70
Workers in general	Recommendation: HS^1 and BM^2 on medical advice	HS and BM compute Recommendation: years every six months		Recommendation: Review of working conditions and changes, yearly HS or more frequently on medical advice, quarterly BM	Review of working conditions and changes (compulsory) Recommendation: Removal from job***, yearly HS or more frequently on medical advice, quarterly BM
Pregnant women who have recently given birth or are breastfeeding	Recommendation : Remo	oval from job**			
Under 18	Recommendation: HS and BM on medical advice	Recommendation: Review of working conditions and changes, yearly HS and quarterly BM		Removal from job***, ye cal advice and bimonthly	

* Health surveillance will be subject to the worker's individual characteristics in each case.

** Return to work will take place when the risk to the woman, foetus or breastfed infant has ceased and the doctor in charge decides that this is the case.

*** Return to work will take place when the PbB value is less than the binding biological limit value at European or national level, preferably on two consecutive occasions (within an interval of two months)

¹ HS: Health Surveillance

² BM: Biological Monitoring

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PART III

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ANNEXES

Dok. 2261/04-EN Annexes final

ANNEX 1

R AND S PHRASES AND THEIR COMBINATIONS

R risk phrases

R1	Explosive when dry.
R2	Risk of explosion by shock, friction, fire or other sources of ignition.
R3	Extreme risk of explosion by shock, friction, fire or other sources of ignition.
R4	Forms very sensitive explosive metallic compounds.
R5	Heating may cause an explosion.
R6	Explosive with or without contact with air.
R7	May cause fire.
R8	Contact with combustible material may cause fire.
R9	Explosive when mixed with combustible material.
R10	Flammable.
R11	Highly flammable.
R12	Extremely flammable.
R14	Reacts violently with water.
R15	Contact with water liberates extremely flammable gases.
R16	Explosive when mixed with oxidising substances.
R17	Spontaneously flammable in air.
R18	In use, may form flammable/explosive vapour-air mixture.
R19	May form explosive peroxides.
R20	Harmful by inhalation.
R21	Harmful in contact with skin.
R22	Harmful if swallowed.
R23	Toxic by inhalation.
R24	Toxic in contact with skin.
R25	Toxic if swallowed.
R26	Very toxic by inhalation.
R27	Very toxic in contact with skin.
R28	Very toxic if swallowed.
R29	Contact with water liberates toxic gas.
R30	Can become highly flammable in use.
R31	Contact with acids liberates toxic gas.
R32	Contact with acids liberates very toxic gas.
R33	Danger of cumulative effects.
R34	Causes burns.
R35	Causes severe burns.
R36	Irritating to eyes.
R37	Irritating to respiratory system.
R38	Irritating to skin.
R39	Danger of very serious irreversible effects.
R40*	Limited evidence of a carcinogenic effect.
R41	Risk of serious damage to eyes.
R42	May cause sensitisation by inhalation.

R43	May cause sensitisation by skin contact.
R44	Risk of explosion if heated under confinement.
R45	May cause cancer.
R46	May cause heritable genetic damage.
R48	Danger of serious damage to health by prolonged exposure.
R49	May cause cancer by inhalation.
R50	Very toxic to aquatic organisms.
R51	Toxic to aquatic organisations.
R52	Harmful to aquatic organisms.
R53	May cause long-term adverse effects in the aquatic environment.
R54	Toxic to flora.
R55	Toxic to fauna.
R56	Toxic to soil organisms.
R57	Toxic to bees.
R58	May cause long-term adverse effects in the environment.
R59	Dangerous for the ozone layer.
R60	May impair fertility.
R61	May cause harm to the unborn child.
R62	Possible risk of impaired fertility.
R63	Possible risk of harm to the unborn child.
R64	May cause harm to breastfed babies.
R65	Harmful: may cause lung damage if swallowed.
R66	Repeated exposure may cause skin dryness or cracking.
R67	Vapours may cause drowsiness and dizziness.
R68	Possible risk of irreversible effects.

* Recently amended. Previously had the meaning of the current R68 which was added due to this change. This amendment must be taken into account in cases of labels or safety data sheets which have not been updated.

Combination of R phrases

R14/15Reacts violently with water, releasing extremely flammable gases.R15/29Contact with water releases toxic, extremely flammable gas.R20/21Harmful by inhalation and in contact with skin.R20/21Harmful by inhalation, in contact with skin and if swallowed.R21/22Harmful by inhalation and in contact with skin.R23/24Toxic by inhalation and in contact with skin.R23/25Toxic by inhalation, in contact with skin and if swallowed.R23/24Toxic by inhalation, in contact with skin and if swallowed.R24/25Toxic by inhalation and in contact with skin.R26/27Very toxic by inhalation and in contact with skin.R26/28Very toxic by inhalation and if swallowed.R26/27Very toxic by inhalation and if swallowed.R26/27Very toxic by inhalation, in contact with skin and if swallowed.R26/27Very toxic by inhalation, in contact with skin and if swallowed.R26/27Very toxic in contact with skin and if swallowed.R26/27Very toxic in contact with skin and if swallowed.R26/27Very toxic in contact with skin and if swallowed.R36/37Irritating to eyes and skin.R36/37Irritating to eyes and skin.R37/38Irritating to respiratory system and skin.R39/23Toxic: danger of very serious irreversible effects through inhalation.R39/24Toxic: danger of very serious irreversible effects through inhalation and in contact with skin.R39/23/24/25Toxic: danger of very serious irreversible effects through inhalation, in contact with skin.R39/23/24/25 </th <th></th> <th></th>		
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with skin and if swallowed.	R39/27/28	
	R39/26/27/28	
R42/43 May cause sensitisation by inhalation and skin contact.	R42/43	May cause sensitisation by inhalation and skin contact.
	R48/20	Harmful: danger of serious damage to health by prolonged exposure through inhalation.
R48/21 Harmful: danger of serious damage to health by prolonged exposure in contact with skin.	R48/21	e , e .
R48/22 Harmful: danger of serious damage to health by prolonged exposure if swallowed.	R48/22	Harmful: danger of serious damage to health by prolonged exposure if swallowed.

R48/20/21	Harmful: danger of serious damage to health by prolonged exposure through inhalation and in contact with skin.
R48/20/22	Harmful: danger of serious damage to health by prolonged exposure through inhalation and if swallowed.
R48/21/22	Harmful: danger of serious damage to health by prolonged exposure in contact with skin and if swallowed.
R48/20/21/22	Harmful: danger of serious damage to health by prolonged exposure through inhalation, in contact with skin and if swallowed.
R48/23	Toxic: danger of serious damage to health by prolonged exposure through inhalation.
R48/24	Toxic: danger of serious damage to health by prolonged exposure in contact with skin.
R48/25	Toxic: danger of serious damage to health by prolonged exposure if swallowed.
R48/23/24	Toxic: danger of serious damage to health by prolonged exposure through inhalation and in contact with skin.
R48/23/25	Toxic: danger of serious damage to health by prolonged exposure through inhalation and if swallowed.
R48/24/25	Toxic: danger of serious damage to health by prolonged exposure in contact with skin and if swallowed.
R48/23/24/25	Toxic: danger of serious damage to health by prolonged exposure through inhalation, in contact with skin and if swallowed.
R50/53	Very toxic to aquatic organisms, may cause long-term adverse effects in the aquatic environment.
R51/53	Toxic to aquatic organisms, may cause long-term adverse effects in the aquatic environment.
R52/53	Harmful to aquatic organisms, may cause long-term adverse effects in the aquatic environment.
R68/20*	Harmful: possible risk of irreversible effects through inhalation.
R68/21*	Harmful: possible risk of irreversible effects in contact with skin.
R68/22*	Harmful: possible risk of irreversible effects if swallowed.
R68/20/21*	Harmful: possible risk of irreversible effects through inhalation and in contact with skin.
R68/20/22*	Harmful: possible risk of irreversible effects through inhalation and if swallowed.
R68/21/22*	Harmful: possible risk of irreversible effects in contact with skin and if swallowed
R68/20/21/22*	Harmful: possible risk of irreversible effects through inhalation, in contact with skin and if swallowed.

* Prior to the amendment of R40 and the addition of R68, all these phrase combinations contained R40 instead of R68.

S safety phrases

S1	Keep locked up.
S2	Keep out of the reach of children.
S3	Keep in a cool place.
S4	Keep away from living quarters.
S5	Keep contents under (appropriate liquid to be specified by the manufacturer).
S6	Keep under (inert gas to be specified by the manufacturer).
S7	Keep container tightly closed.
S8	Keep container dry.
S9	Keep container in a well-ventilated place.
S12	Do not keep the container sealed.
S13	Keep away from food, drink and animal feedingstuffs.
S14	Keep away from (incompatible materials to be specified by the manufacturer).
S15	Keep away from heat.
S16	Keep away from sources of ignition - No smoking.
S17	Keep away from combustible material.
S18	Handle and open container with care.
S20	When using do not eat or drink.
S21	When using do not smoke.
S22	Do not breathe dust.
S23	Do not breathe gas/fumes/vapour/spray (appropriate wording to be specified by the
	manufacturer).
S24	Avoid contact with skin.
S25	Avoid contact with eyes.
S26	In case of contact with eyes, rinse immediately with plenty of water and seek medical
	advice.
S27	Immediately remove all contaminated clothing.
S28	After contact with skin, wash immediately with plenty of (to be specified by the manufacturer).
S29	Do not empty into drains.
S29 S30	Never add water to this product.
S33	Take precautionary measures against static discharges.
S35	This material and its container must be disposed of in a safe way.
S36	Wear suitable protective clothing.
S37	Wear suitable gloves.
S38	In case of insufficient ventilation, wear suitable respiratory equipment.
S39	Wear eye/face protection.
S40	To clean the floor and all objects contaminated by this material, use (to be specified by
210	the manufacturer).
S41	In case of fire and/or explosion do not breathe fumes.
S42	During fumigation/spraying wear suitable respiratory equipment (appropriate wording to
572	be specified by the manufacturer).
S43	In case of fire, use (indicate in the space the precise type of fire-fighting equipment. If
545	water increases risk, add – 'Never use water').
S45	In case of accident or if you feel unwell, seek medical advice immediately (show the label
545	where possible).
S46	If swallowed, seek medical advice immediately and show this container or label.
S40 S47	Keep at temperature not exceeding \dots °C (to be specified by the manufacturer).
S47 S48	Keep wet with (appropriate material to be specified by the manufacturer).
S48 S49	Keep wet with (appropriate material to be specified by the manufacturer). Keep only in the original container.
S49 S50	Do not mix with (to be specified by the manufacturer).
S50 S51	Use only in well-ventilated areas.
S51 S52	Not recommended for interior use on large surface areas.
552	Not recommended for interior use on large sufface areas.

S53	Avoid exposure - obtain special instructions before use.
S56	Dispose of this material and its container at hazardous or special waste collection point.
S57	Use appropriate container to avoid environmental contamination.
S59	Refer to manufacturer/supplier for information on recovery/recycling.
S60	This material and its container must be disposed of as hazardous waste.
S61	Avoid release to the environment. Refer to special instructions/Safety data sheets.
S62	If swallowed, do not induce vomiting: seek medical advice immediately and show this container or label.
S63	In case of accident by inhalation: remove casualty to fresh air and keep at rest.
S64	If swallowed, rinse mouth with water (only if the person is conscious).

Combination of S phrases

Keep locked up and out of the reach of children.
Keep container tightly closed in a cool place.
Keep in a cool, well-ventilated place away from (incompatible materials to be indicated
by the manufacturer).
Keep only in the original container in a cool, well-ventilated place away from
(incompatible materials to be indicated by the manufacturer).
Keep only in the original container in a cool, well-ventilated place.
Keep in a cool place away from (incompatible materials to be indicated by the
manufacturer).
Keep container tightly closed and dry.
Keep container tightly closed and in a well-ventilated place.
Keep container tightly closed and at a temperature not exceeding °C (to be specified by
the manufacturer).
When using do not eat, drink or smoke.
Avoid contact with skin and eyes.
After contact with skin, immediately remove all contaminated clothing, and wash
immediately with plenty of (to be specified by the manufacturer).
Do not empty into drains; dispose of this material and its container in a safe way.
Do not empty into drains; dispose of this material and its container at hazardous or special
waste collection point.
Wear suitable protective clothing and gloves.
Wear suitable protective clothing, gloves and eye/face protection.
Wear suitable protective clothing and eye/face protection.
Wear suitable gloves and eye/face protection.
Keep only in the original container at a temperature not exceeding °C (to be specified
by the manufacturer).
ANNEX 2

SIMPLIFIED RISK ASSESSMENT METHODOLOGIES

Simplified methodologies may be of much help (specially for small and medium interprises) in order to carry out the initial risk assessment and to determine the need for implementing control measures. As shown in picture I.5 of these Guidelines, the risk assessment process goes on, the most times, making a detailed assessment, unless the detected risk in the initial step was slight. Thus; *a priori*; these methodologies do not constituted an alternative to a detailed risk assessment but they make a first diagnosis of the situation/ Some of them give recommendations on the type of measure to be implemented, owing to the risk level and the nature of the evaluated operation or process.

The variables generally used by the various methodologies are:

- Intrinsic hazard of chemical agents
- Frequency / duration of exposure
- Quantity of chemical agent used or present
- Volatility or dust generation of chemical agent
- Method of use
- Type of control

By assigning semiquantitative indices to some of these variables (as these are simplified methodologies, normally not all are selected), the risk can be categorised.

The following are indicated below as an example:

- A. a simplified methodology for assessing the risk due to exposure (through inhalation or the skin) to chemical agents
- **B.** a simplified methodology for assessing the risk of an accident resulting from the presence of chemical agents

A. SIMPLIFIED METHODOLOGY FOR ASSESSING THE RISK DUE TO EXPOSURE TO HAZARDOUS CHEMICAL AGENTS

This methodology was developed by the Health & Safety Executive to assess the risk due to exposure to hazardous chemical agents and is called COSHH Essentials.

This methodology is used to determine the control measure appropriate to the operation being assessed and not specifically to determine the existing level of risk. This is its strong point as it provides practical solutions in the form of numerous "control sheets".

We will assume from now on that the control levels obtained through this method correspond to levels of risk. These will be "potential" levels of risk as the existing control measures are not used as an input variable in the method. Having categorised the risk into 4 levels, some general information is given on how to proceed at each level.

The part of the methodology for categorising the risk into the 4 groups²⁰ is reproduced below. This takes account of three process variables:

a) Intrinsic hazard of the substance

b) Its tendency to pass into the environment

c) The quantity of substance used in each operation

²⁰ The full method (COSHH Essentials. Health and Safety Executive, 2003) can be consulted at http://www.coshh-essentials.org.uk

a) The *intrinsic hazard of substances*, as indicated in Table A2.1, is classified into five categories, A, B, C, D and E, according to the R phrases which must appear in the product label and in its corresponding safety data sheet.

Table A2.1	Intrinsic hazard	of chemical	substances	through	inhalation*

Α	B	С	D	Е
R36	R20	R23	R26	Category 3
R36/38	R20/21	R23/24	R26/27	mutagen, R40
R38	R20/21/22	R23/24/25	R26/27/28	
	R20/22	R23/25	R26/28	
	R21	R24	R27	R42
R65	R21/22	R24/25	R27/28	R42/43
R67				
All substances	R22	R25	R28	R45
not assigned any				
R phrases				
corresponding to				
groups B to E				
<u> </u>		R34	Category 3	R46
			carcinogen, R40	
		R35	R48/23	R49
			R48/23/24	
			R48/23/24/25	
			R48/23/25	
			R48/24	
			R48/24/25	
			R48/25	
		R36/37	R60	Category 3
		R36/37/38	R61	mutagen, R68
			R62	
			R63	
			R64	
		R37		
		R37/38		
		R41		
		R43		
		R48/20		
		R48/20/21		
		R48/20/21/22		
		R48/20/22		
		R48/21		
		R48/21/22		
		R48/22		

*The hazard level increases from A to E

In addition, some substances can pose risks due to contact with skin or external mucosa. These are the substances which have been assigned the R phrases contained in Table A2.2. When these risks arise immediately after contact (phrase R34 "causes burns" for example), the risk associated with this effect will be assessed as indicated in Section B of this annex.

Table A2.2 Skin risk group (S). Substances which are hazardous in contact with the skin or eyes

R21	R27	R38	R48/24
R20/21	R27/28	R37/38	R48/23/24
R20/21/22	R26/27/28	R41	R48/23/24/25
R21/22	R26/27	R43	R48/24/25
R24	R34	R42/43	R66
R23/24	R35	R48/21	
R23/24/25	R36	R48/20/21	
R24/25	R36/37	R48/20/21/22	
	R36/38	R48/21/22	
	R36/37/38		

When instead of (or in addition to) the above, the HCA gives rise to risks due to contact with the skin in the long term (for example, phrase R48 "Danger of serious damage to health by prolonged exposure"), prevention measures designed to prevent contact between the HCA and the skin or mucosa must be immediately adopted as, in this case, there are no simple assessment systems available at the present time²¹.

b) The *tendency to pass into the environment* is classified as high, medium and low and is measured, in the case of liquids, by their volatility and working temperature (Figure A2.1), which define the evaporation capacity of the agent, and in the case of solids, by their tendency to form dust (Table A2.3).



Figure A2.1 Levels of volatility of liquids

²¹ The European "Riskofderm" project is developing a tool to assess and manage the risk due to skin exposure. Information may be obtained from *Ann. occup. Hyg.*, Vol. 47, No 8, pp. 629-640, 2003 and at: <u>http://www.iras.uu.nl/research/projects_exp_assess_occ_hyg/ex02.php</u>

Table A2.3 Tendency of solids to form dust*

Low	Medium	High
Substances in the form of	Granular or crystalline solids.	Powders: Fine and low
pellets that do not tend to	When used, dust production is	density. When used, clouds of
break down. No dust	observed which is rapidly	dust that remain in the air for
production is observed during	deposited and can be seen on	several minutes are observed.
use.	adjacent surfaces.	Examples: cement, carbon
Examples: PVC pellets, waxed	Example: detergent powder	black, chalk, etc.
flakes, nuggets, etc.		

*If in doubt, select the higher category.

c) The quantity of substance used is classified as small, medium or large as indicated in Table A2.4.

 Table A2.4 Quantity of substance used (by order of magnitude)

Quantity of substance	Quantity used per operation
Small	Grams or millilitres
Medium	Kilograms or litres
Large	Tonnes or cubic metres

Using these three pieces of information, Table A2.5 indicates the foreseeable level of risk according to the hazard category, the tendency to pass into the environment and the quantity of substance used. Four levels are indicated with each one being linked to a prevention strategy described below which, in all cases, must include the application of the general principles for prevention (Article 5 of the Directive) considered further on in this Guide.

Table A2.5 Determination of the level of risk^{*} *NOTE: AMENDED TABLE !*

	1				
		Volatility / D	ust Generation		
Quantity used	Low Volatility or Dust Generation	Medium Volatility	Medium Dust Generation	High Volatility or Dust Generation	
Small	1	1	1	1	
Medium	1	1	1	2	
Large	1	1	2	2	
Hazard level B					
		Volatility / D	ust Generation		
Quantity used	Low Volatility or Dust Generation	Medium Volatility	Medium Dust Generation	High Volatility or Dust Generation	
Small	1	1	1	1	
Medium	1	2	2	2	
Large	1	2	3	3	
Hazard level C					
		Volatility / D	ust Generation		
Quantity used	Low Volatility or Dust Generation	Medium Volatility	Medium Dust Generation	High Volatility or Dust Generation	
Small	1	2	1	2	
Medium	2	3	3	3	
Large	2	4	4	4	
Hazard level D					
		Volatility / D	ust Generation		
Quantity used	Low Volatility or Dust Generation	Medium Volatility	Medium Dust Generation	High Volatility or Dust Generation	
Small	2	3	2	3	
Medium	3	4	4	4	
Large	3	4	4	4	

Having determined the level of risk, the method offers technical solutions of different types according to the operation being assessed. These control sheets are not reproduced here in full but Chapter 3 of Part I (Specific prevention and protection measures) contains some of these solutions on the reverse of each sheet.

The actions to be taken after categorising the risk can be summarised as follows: *Level of risk 1*

In general, in these situations the risk to the health and safety of workers may be regarded as *slight* within the meaning of Article 5(4) of Directive 98/24/EC. If, *in addition*, the application of the general principles for prevention (Chapter 2 of Part I of the Practical Guidelines) is sufficient to reduce this risk, Article 5(4) of the Directive establishes that the provisions of Articles 6, 7 and 10 do not need to be applied. As a result, these situations will generally not require the effectiveness of the prevention measures to be checked by carrying out environmental measurements, except where this is required by national regulations.

In general, such situations can be controlled through the use of general ventilation.

Level of risk 2

In situations of this type, specific prevention measures to control the risk will have to be used. The type of specific installation most commonly used is local extraction. Specialist suppliers are generally needed to design and build this.

It is important to select suppliers according to their proven experience with this type of installation and also to clearly specify that the aim of the installation is to ensure that the concentration of chemical substances in the workplace is kept as far below the limit value as possible.

Level of risk 3

In situations of this type, closed systems or containment must be used whereby there is no possibility of the chemical substance passing into the atmosphere during ordinary operations. Whenever possible, the process must be maintained at a pressure lower than atmospheric pressure to prevent substances from escaping.

In risk levels 2 and 3, after the implementation of control measures, a detailed quantitative assessment of the exposure should be made, according to the contents of annex 4 (sampling strategy) and annex 5 (sampling and analysis). However, if there are signs that the exposure is clearly lower than occupational limit values, the confirmation of this may be undertaken with less exigent assessment procedures than those mentioned in annex 4.

The result of the quantitative assessment will show the possible need of additional control measures and the possible need of a programme of periodic measurements of the exposure (see annex 4). In any case, the parameters related to a correct operation of the installations will be periodically checked in order to assure their efficacy along the time.

For levels of risk 2 and 3, a quantitative evaluation of the exposure is recommended, as laid down in Annex 4 to these Practical Guidelines on the sampling strategy, and in Annex 5 on sampling and analysis. In any case, the effectiveness of the prevention measures used must be periodically checked by measuring the substances in the environment. It may also be appropriate to check other characteristics of the system which may indicate whether this is operating correctly (such as the speed at the mouth of an extraction hood). However, these checks will be additional to, and will not replace, the measurement of the environmental concentration in the workplace.

Level of risk 4

Situations of this type are those where either extremely toxic substances are used or substances of moderate toxicity are used in large quantities and where these could easily be released into the atmosphere. If substances regulated by Council Directive 90/394/EEC of 28 June 1990 on the protection of workers from the risks related to exposure to carcinogens at work (Sixth individual Directive within the meaning of Article 16(1) of Directive 89/391/EEC) are used, the provisions of this Directive and the national regulations transposing this must also be respected. This Directive has been amended by Directive 97/24/EC and by Directive 1999/38/EC including mutagens in the scope.

In these cases it is essential that measures specifically designed for the process in question are adopted, by seeking the advice of an expert. This level of risk requires the quantitative evaluation of exposure in accordance with the procedures laid down in Annexes 4 and 5 to these Practical Guidelines. The frequency of the periodic check on the effectiveness of the control installations must also be maximised.

B. SIMPLIFIED METHODOLOGY FOR ASSESSING THE RISK OF ACCIDENT, FIRE AND EXPLOSION DUE TO THE PRESENCE OF HAZARDOUS CHEMICAL AGENTS

The methodology for assessing the risk of a chemical accident which is set out below concerns a proposal aimed at helping undertakings working with HCAs, whether or not in the chemical industry, and especially small and medium-sized enterprises, in their task of identifying the hazards and assessing the risks associated with using said products so that prevention can be correctly and objectively planned using the results obtained in this methodology.

This methodology, applied specifically to the risk associated with storing and using hazardous chemical agents, focuses on the predicted damage and not on the maximum damage. It incorporates and develops the experience in applying simplified methodologies based on estimating the probability of occurrence of the hazardous situation analysed, the frequency of exposure to this and the consequences normally expected if this situation does occur. These parameters are used by the W.T. Fine method and by various methods developed by the INSHT (Instituto Nacional de Seguridad e Higiene en el Trabajo – Spanish National Institute for Health and Safety at Work). They are also the criteria used by some harmonised standards produced by the CEN, including EN 1050 and EN 1127-1.

The proposed methodology will allow the magnitude of the existing risks to be quantified and consequently will allow their priority for correction to be rationally determined. It therefore starts with the identification of existing deficiencies in the installations, equipment, processes, tasks, etc. involving HCAs. These deficiencies or non-compliances are related to the R phrases assigned to the various HCAs involved, thus obtaining the objective hazard rating (OHR) for the situation. The level of exposure to the identified hazard rating is then established and, taking into account the predicted magnitude of the consequences (the consequences normally expected must be pre-established by the person applying the methodology), the risk is assessed and the estimated level of risk for the situation assessed is obtained.

This method therefore determines the level of risk as the product of three variables:

$LR = OHR \times LE \times LC$

Where LR: level of risk

- OHR: objective hazard rating
- LE: level of exposure
- LC: level of consequences

The information provided by this method is intended for guidance only, its aim being to help employers to prioritise their prevention actions based on objective criteria and consequently to help them in the planning of prevention. The process for estimating the variables mentioned is described below.

1. Objective hazard rating

The extent of the link predicted between the set of risk factors taken into account and their direct causal relationship with a possible accident is referred to as the objective hazard rating (OHR). The numerical values used in this methodology and their meanings are shown in Table A2.6.

OBJECTIVE HAZARD	OHR	MEANING
Acceptable	-	No significant anomalies have been detected. The risk is controlled. Involves taking the measures established for level of risk 1 in Table A2.12.
Improvable	2	Risk factors of minor importance have been detected. The set of existing prevention measures in relation to the risk could be improved.
Deficient	6	Risk factors which need to be corrected have been detected. The set of existing prevention measures in relation to the risk does not guarantee sufficient control of the risk.
Very Deficient	10	Significant risk factors have been detected. The set of existing prevention measures in relation to the risk is ineffective.

It is proposed that a questionnaire (Table A2.7), supplemented by Table A2.8, is used to assess the OHR. Each question in the questionnaire is assigned, depending on the response, to a rating which in some cases is independent of the HCA involved (and is indicated in the questionnaire itself) but which generally depends on the R phrases assigned to the HCA.

Therefore, for example, a negative response to Question 5 will lead to a rating of improvable if the HCA is assigned phrase R21 or to a rating of very deficient if it is assigned any of phrases R1 to R6.

The questionnaire is intended to check the degree of compliance through a number of questions which are presumed to be fundamental when establishing the level of deficiency in installations, equipment, processes, tasks, etc., involving HCAs. It will obviously be necessary to refine its content by replacing or supplementing the questions asked with others meeting the legal or regulatory requirements in individual countries or the situation or needs of the undertaking applying this.

In addition, those questions intended to identify deficiencies where non-compliance may give rise to a fire or explosion (deficient or insufficient control of fuel and sources of ignition) may be separated from the questionnaire. The data obtained from these questions will determine the probability of occurrence which, when assessed together with the degree of compliance with the fire protection measures required by regulation, will provide information on the level of the fire risk. In this way, the assessment of the fire or explosion risk will be clarified and extended.

Therefore, *each question results in a rating* which may be "very deficient", "deficient" or "improvable" (if the question is applicable) in line with the risk factors present and the intrinsic hazard of the HCA which is known from its R risk phrases. No rating is given for Question 1 which is asked as a "key" question, since a negative response would mean that there were no HCAs in the undertaking and it would therefore not be necessary to continue with the questionnaire.

Depending on all the responses, an *overall rating of the deficiency level* is obtained which may be "very deficient", "deficient", "improvable" or "acceptable" according to the following criteria:

a) The overall rating will be "very deficient" if any of the questions are rated as "very deficient" or if more than 50% of the applicable questions receive the rating of "deficient".

- b) The overall rating will be "deficient" if, while not being "very deficient", any of the questions are rated as "deficient" or if more than 50% of the applicable questions receive the rating of "improvable".
- c) The overall rating will be "improvable" if, while not being "very deficient" or "deficient", any of the questions are rated as "improvable".
 d) The overall rating will be acceptable in other cases.

 Table A2.7 Check questionnaire for identifying accident risk factors due to HCAs*

	YES	NO	Proc No	Negative response implies	Rating
1. Do you store, use, produce, etc. Hazardous Chemical Agents (HCAs) in the form of raw materials, intermediate products, by-products, finished products, waste, cleaning products, etc.				The questionnaire must not be completed	
Identification of chemical agents					
2. Are HCAs present during work, either on a regular basis or occasionally, identified and inventoried.					VERY DEFICIENT
3. Is the original packaging of HCAs correctly labelled.					VERY DEFICIENT
4. Is the above labelling kept when the HCA is transferred to other packaging or containers.					VERY DEFICIENT
5. Have labels identifying the product and direction of flow of liquids been stuck, attached or painted on pipes carrying HCAs.				Go to Table A2.8	
6. Have labels been placed along the pipe in sufficient numbers and in areas of special risk (valves, connections, etc.)					IMPROVABLE
7. Is a safety data sheet (SDS) available for all HCAs which are or may be present during work and, if necessary, is there sufficient and appropriate information on those HCAs without SDSs (waste, intermediate products, etc.)				Go to Table A2.8	
Storage/packaging of chemical agents					
8. Are HCAs stored in special enclosures grouped by risk category and adequately isolated (by distance or by partition) from incompatible agents or agents that may give rise to hazardous reactions.				Go to Table A2.8	
9. Is the storage area properly ventilated by either natural or forced draught.					DEFICIENT
10. When required due to the product quantity and/or hazard, is the collection and removal of liquid HCA leaks or spillages to a safe container or area ensured in storage, use and/or production areas.					DEFICIENT
11. Is the presence or use of "uncontrolled" ignition sources in flammable HCA stores banned and is compliance with this ban exhaustively monitored and assured.				Go to Table A2.8	
12. Does packaging containing HCAs offer sufficient physical or chemical resistance and is it free of any signs of impacts, cuts or deformations.				Go to Table A2.8	
13. Is packaging containing HCAs totally secure (automatic closure, safety closure with interlock, double wrapping, shock absorbent coating, etc.)				Go to Table A2.8	
14. Is packaging transported, whether by manual or mechanical means, using equipment and/or implements that ensure that this is stable and properly secured.				Go to Table A2.8	

	YES	NO	Proc No	Negative response implies	Rating
Chemical agent use/process					
15. Is only the quantity of HCA strictly necessary for the immediate work kept in the workplace (never quantities greater than those needed for the shift or working day).					IMPROVABLE
16. Are HCAs present in the workplace for use during the shift or working day and those not currently in use stored in appropriate containers, protected cabinets or special enclosures.					IMPROVABLE
17. Is the transfer of HCAs by open pouring avoided.				Go to Table A2.8	
18. Is the creation and/or accumulation of static discharges during the transfer of flammable liquids rigorously monitored.				Go to Table A2.8	
19. Is the electrical installation in areas with a risk of flammable atmospheres explosion-proof and are ignition sources of any kind also monitored ⁺ .				Go to Table A2.8	
20. Is the electrical installation of corrosive product equipment, instruments, rooms and stores adequate.				Go to Table A2.8	
21. Are the characteristics of materials, equipment and tools appropriate for the nature of the HCAs used.				Go to Table A2.8	
22. Is the absence of leaks and, in general, the correct state of installations and/or equipment checked before use.				Go to Table A2.8	
23. Do equipment or processes requiring this have systems to detect unsafe conditions (LIL level in drying tunnel, reactor temperature/pressure, fill level of a tank, etc.) associated with an alarm system.				Go to Table A2.8	
24. Do existing detection systems act to shut down the process when required by critical situations.					DEFICIENT
25. Are vents and outlets of safety devices for flammable/explosive products channelled to a safe place and equipped with flares where required.				Go to Table A2.8	
26. Are devices available for the safe treatment, absorption, destruction and/or containment of effluent from safety devices and vents.				Go to Table A2.8	
27. Are operations that involve the possible release of HCA gas, vapour, dust, etc. carried out using closed processes or, failing this, in well-ventilated areas or in installations with local extraction systems.				Go to Table A2.8	
28. In general, have the collective protection measures needed to isolate HCAs and/or limit exposure and/or contact by workers been implemented.				Go to Table A2.8	
Organisation of prevention in the use of chemical agents					
29. Is work authorisation required when carrying out operations involving a risk on containers, equipment or installations containing or which have contained HCAs.				Go to Table A2.8	
30. Is the control of access by external or unauthorised personnel to areas where HCAs are stored, loaded/unloaded or processed guaranteed.				Go to Table A2.8	

	YES	NO	Proc No	Negative response implies	Rating
31. Have workers been properly informed about the risks associated with HCAs and correctly trained in the prevention and protection measures to be adopted.				Go to Table A2.8	
32. Do workers have access to the SDS provided by the supplier.					IMPROVABLE
33. Are written work procedures available for the performance of tasks involving HCAs.				Go to Table A2.8	
34. Is there a preventive maintenance programme and also a predictive maintenance programme for equipment or installations whose correct operation is crucial to process safety.					DEFICIENT
35. Is the cleanliness of workplaces and work posts ensured. (Has a programme been set up and is its application monitored).					IMPROVABLE
36. Are specific means available for neutralising and cleaning up spillages and/or for controlling leaks and do action instructions exist.					DEFICIENT
37. Is there a waste management plan and is its application monitored.					DEFICIENT
38. Have correct personal hygiene rules been implemented (hand washing, changing of clothes, ban on eating, drinking or smoking at work posts, etc) and is their application monitored.					IMPROVABLE
39. Is an Emergency Plan available for critical situations in which HCAs are involved (leaks, spillages, fire, explosion, etc.)					VERY DEFICIENT
40. In general, have the organisational measures required in order to isolate HCAs and/or limit exposure and/or contact by workers with these been implemented.				Go to Table A2.8	
Use of PPE and emergency installations 41. Is the necessary personal protective equipment (PPE) available and is its effective use monitored in the various tasks at risk of exposure to, or contact with, HCAs.				Go to Table A2.8	
42. Are decontaminating showers and eyebath fountains available close to places where HCA splashes are possible.				Go to Table A2.8	
43. In general, is PPE and work clothing correctly managed.					DEFICIENT
44. Have any other deficiencies or shortcomings been detected with regard to collective protection, organisational measures and use of PPE: Describe and assess.					

* Open questionnaire proposed as a guide; under no circumstances should this be regarded as exhaustive and closed. * To determine whether there is a risk of an explosive atmosphere, the work area should firstly be classified according to the presence of flammable substances and, where applicable, this should be checked using an explosion meter.

Table A2.8 Assessment criteria

Question n°	VERY DEFICIENT	DEFICIENT	IMPROVABLE
5,7 8	R1 to R6, R7, R12, R14, R15, R16, R17, R19, R27, R28, R35, R39	R8, R9, R11, R18, R24, R25, R30, R34, R37, R41, R44	R10, R21, R22, R36, R38
11	R1 to R6, R7, R12, R14, R15, R16, R17, R19	R8, R9, R11, R18, R30, R44	R10
12,13,14	R1 to R6, R7,R12, R17,R19,R27,R35,R39	R9, R11, R24, R34, R37, R41	R10,R21,R36,R38
17	R7,R12,R17,R27,R35,R39	R11,R18,R24,R30,R34, R37,R41	R10, R21,R36
18	R7, 12	R11,R18,R30	R10
19	R1 to R6, R12, R15	R8, R11, R18, R30	
20	R35	R34	
21,22,23	R1 to R6, R7, R12, R14, R15, R16, R17, R19, R27,R35, R39	R8, R9, R11, R18, R24,R30, R34, R37, R41, R44	R10, R21, R36, R38
24		R1 to R6, R7, R12, R14, R15, R16, R17, R19, R27,R35, R39	R8, R9,R10, R11, R18,R21, R24, R30,R34,R36,R37,R38,R41, R44
25	R2,R3,R5,R6,R7,R12, R14, R15,R16, R17,R19	R8,R9,R11,R18,R30, R44	R10
26	R27,R35,R39	R24,R34,R37,R41	R21,R36,R38
27	R7,R12,R27,R35,R39	R11,R18,R24,R30,R34,R37,R41	R10, R21,R36
28	R1 to R6, R7, R12, R14, R15, R16, R17, R19, R27,	R8, R9, R11, R18, R24, R25, R30, R34, R37,	R10, R21, R22, R36, R38
29	R28, R35, R39	R41, R44	R10
30, 31	R1 to R6, R7, R12, R14, R15, R16, R17, R19, R27,	R8, R9, R11, R18, R24, R25, R30, R34, R37,	R10, R21, R22, R36, R38
33	R28, R35, R39	R41, R44	R10
40	R8, R9, R11, R18, R24, R25, R30, R34, R37, R41, R44	R8, R9, R11, R18, R24, R25, R30, R34, R37, R41, R44	R10, R21, R22, R36, R38
41,42	R27, R35, R39	R24, R34, R39,R41	R21,R36

2. Level of exposure

The level of exposure (LE) is an indicator of the frequency with which exposure to the risk occurs. The level of exposure can be estimated according to the time spent in areas and/or tasks where the risk has been identified. Its meaning is shown in Table A2.9.

Table A2.9 Determination of the level of exposure

LE	MEANING
1	Occasionally.
2	Sometimes during the working day and for short periods of time.
3	Several times during the working day for short periods of time.
4	Continuously. Several times during the working day for prolonged periods of time.

As can be seen from Table A2.6, the values assigned are lower than those assigned for the objective hazard rating given that, if the risk situation is controlled, high exposure should not give rise to the same level of risk as a very deficient situation involving low exposure.

3. Level of consequences

The consequences normally expected if the risk should occur will be taken into consideration. Four levels of consequences (LC) which categorise the personal harm which can be expected should the risk occur are established.

As can be seen from Table A2.10, the numerical value assigned to the consequences is much higher than those of the objective hazard rating and level of exposure, given that the consequences should always be much more heavily weighted in the risk assessment.

Table A2.10 Determination of the level of consequences

LC	MEANING									
100	One or more fatalities									
60	Serious injuries which may be irreversible									
25	Normally reversible injuries									
10	Minor injuries									

LC	MEANING							
10	Minor injuries							
25	Normally reversible injuries							
60	Serious injuries which may be							

	irreversible
100	One or more fatalities

4. Level of risk

All the steps carried out up to this point lead to the determination of the level of risk which is obtained by multiplying the objective hazard rating by the level of exposure and the level of consequences (Table A2.11).

 Table A2.11 Determination of the level of risk

			x LE)			
		2 - 4	6 - 8	10 - 20	24 - 40	
	10	20 - 40	60 - 80	100 - 200	240 - 400	
	25	50 - 100	150 - 200	250 - 500	600 - 1000	
(LC)	60	120 - 240	360 - 480	600 - 1200	1440 - 2400	
	100	200 - 400	600 - 800	1000 - 2000	2400 - 4000	

Table A2.12 gives the meanings of the four levels of risk obtained.

Table A2.12 Meanings of the various levels of risk

LEVEL OF RISK	LR	MEANING
1	40 - 20	Improve as much as possible. Periodic checks are required to ensure that the effectiveness of current measures is maintained.
2	120 - 50	Establish measures to reduce the risk and introduce these within a specified period
3	500 - 150	Correct and adopt short-term control measures
4	4000 - 600	Situation requiring urgent correction

ANNEX 3

APPLICATION EXAMPLES OF THE PRINCIPLES FOR PREVENTION AND SPECIFIC MEASURES IN TWO INDUSTRIAL PROCESSES

A) APPLICATION IN AN OPERATION FOR THE ELECTRIC ARC WELDING OF IRON PLATES WITH RUTILE-COATED ELECTRODES

This operation generates metal oxide fumes from the electrode, such as titanium dioxide, and from the base metal, such as iron oxide. These are termed *welding fumes* and inhaling them can lead to irritation of the respiratory tract and to pneumoconiotic-type effects. In addition, gases such as carbon monoxide and dioxide (asphyxiants), nitrogen dioxide and ozone (lung tissue irritants) are formed. The latter is generated by the action of ultraviolet radiation, emitted in the electric arc, on oxygen atoms in the air.

The generation of fumes and gases increases as the density of the electric current used in the welding increases. Moreover, if the items to be welded contain residues of oil or a degreaser, other chemical agents, such as acrolein and phosgene, which are also lung tissue irritants, may be generated.

Table A3.1 shows the preventive actions to be taken on applying the general principles and specific measures appropriate to an operation such as that described.

Table A3.1 General principles for prevention and specific prevention measures. Welding operation application example



B) APPLICATION IN AN OPERATION INVOLVING PAINTING ITEMS BY SPRAY PAINTING AND DRYING OF THE SOLVENT

Spray painting consists of using compressed air to propel paint spray onto the item to be painted. The paint is directed using a manually-operated tool called a *gun*. The paint dries after a period of time during which the solvent, made up of highly volatile substances, evaporates. Evaporation of the solvent leads to the formation of vapours, such as toluene, which is one of the most widely used. These vapours are in general toxic to the central nervous system and irritant to the respiratory tract and are liver toxins.

Moreover, the pigments and other components of the paint (resin) are projected at high speed onto the item which is why, due to their inertia, many particles rebound on the item and return to the painter's breathing area. The pigments, which give colour to the paint, are often the most toxic of the substances, such as chromium or lead oxides.

Paint spraying generates aerosols and vapours depending on the pressure exerted on the gun. The ambient temperature affects the rate of evaporation of the solvent.

Table A3.2 shows the preventive actions to be taken on applying the general principles and specific measures appropriate to an operation such as that described.



Table A3.2 General principles for prevention and specific prevention measures. Painting operation application example

ANNEX 4

QUANTITATIVE EVALUATION OF EXPOSURE TO CHEMICAL AGENTS

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4. PERIODIC EXPOSURE MEASUREMENTS

1. RISK ASSESSMENT AND EVALUATION OF EXPOSURE

Assessing the risk due to exposure²² to chemical agents is intended to achieve the same three objectives as for any other type of risk, i.e.:

1. To decide whether or not further prevention measures need to be adopted in addition to those already in place.

- 2. To determine the type of prevention measures that should be adopted.
- 3. To prioritise the prevention measures required.

Moreover, provided that there are no insuperable practical difficulties and that the conclusion is not completely obvious right from the outset, risk assessment should be based on a quantitative evaluation of exposure. Adopting this approach may lead to less error than with a direct consideration of the material and organisational risk factors giving rise to the exposure. This method of action is characteristic of Industrial Hygiene and constitutes its specific technical content.

However, evaluating exposure to a chemical agent only provides an estimate of (or rather, an opinion on) the probability of that chemical agent having its characteristic effect. It does not provide any information on the seriousness of that effect. Since this parameter must be taken into account in order to assess the risk, the exposure evaluation will only be part of the process.

Therefore, it should not be forgotten that, once the evaluation of all the relevant exposures has been completed, the intrinsic hazards posed by the various chemical agents will still need to be considered, before deciding on an order of preference for the respective prevention measures. Only if all exposures involve the same chemical will the hierarchy of exposures be a faithful reflection of the hierarchy of the corresponding risks.

2. QUANTITATIVE EVALUATION OF EXPOSURE TO CHEMICAL AGENTS

2.1. INDICATIONS

The exposure evaluation procedure described in the following sections complements rather than replaces the simplified methodology discussed in point 1.2.2 of this document. It should be applied, therefore, in cases in which said methodology indicates a need for environmental measurements (all cases other than those of level of risk 1) and at the points of the process specified therein.

In summary, measurement is an option to be justified rather than a routine but, when indicated, it must comply with a standardised procedure that ensures a minimum level of reliability and validity of its results.

²² In this text, as is usually the case, the term "exposure", where not qualified, should be understood to mean "by inhalation".

2.2. HOMOGENEOUS EXPOSURE GROUPS (HEG)

A homogeneous exposure group is defined as the association of a job and a chemical agent (or several that produce the same effect) in a given environment 23 .

Thus, in principle, among workers who do the same job²⁴, there will be as many HEGs as there are chemical agents with independent effects to which they are exposed.

The whole exposure evaluation procedure described in this annex, and therefore also its conclusions, applies to each homogeneous exposure group.

Of course, the most useful aspect of this concept is that it allows conclusions to be drawn about the group based on measurements made for only some of its members. EN 689:1995²⁵ allows a proportion as low as one in ten.

2.3. CLASSIFICATION OF EXPOSURES

The conclusion of the quantitative evaluation process will be the classification of the exposure of any HEG into one of the three following categories:



3. INITIAL EVALUATION

If the aim is to measure workers' real exposure, concentration measurements must be personalised, i.e. made using equipment worn by the subjects while they work, with the sampling head located in the breathing area²⁶

Area measurements, i.e. those made at fixed positions, can sometimes be used to evaluate excessive exposure, so should not be completely dismissed.

3.1 EVALUATING DAILY EXPOSURE (DE)

DE is the mean concentration of the chemical agent in the worker's breathing area measured, or calculated on a time-weighted basis, over the real working day and applied to a standard eight-hour day. Applying the mean concentration to this standard working day means regarding the whole set of the worker's different exposures throughout the real working day, each with its corresponding duration, as being equivalent to a single uniform eight-hour exposure.



²³ Definition taken from the Rhodia document referred to in Part IV (Bibliography).

²⁴ A job is defined as the performance of a function in a specific environment ²⁵ See reference in Part IV (Bibliography).

²⁶ See definition in EN 1540 Workplace atmospheres. Terminology

It is obvious that the DE to a chemical agent can only be evaluated when a limit value for this has been defined. Accordingly, the procedure must start with determining one or more DE values in the HEG which is why the first step must be to establish how the DE for a working day is determined.

3.1.1 Determining the DE of a working day

This determination is performed through a three-stage process.

1) Divide the working day into uniform exposure periods.

As the heading suggests, this consists of dividing the working day of the HEG into well-defined tasks in which the exposure can be regarded as uniform²⁷. In this way, the concentration will be subject to systematic variations between periods and merely random variations within each one.

This first phase is not essential if a decision is made to measure the whole working day. However, it is advisable even then (unless there are other reasons for taking a single sample) since it provides more information.

2) Sample and calculate the mean concentration for each uniform exposure period.

The next step is to decide on the type of sampling to be used to measure the concentration in each uniform exposure period. The possible strategies (Table A4.1) are:

- a) Full period single sample
- b) Full period consecutive samples
- c) Partial period single sample
- d) Partial period consecutive samples
- e) Random point sampling
- f) Sampling cycles

²⁷ The division should be reconsidered if sample concentrations within a period are subsequently found (if the sampling method permits this) to be less than half or more than double the mean for the period.





The following points should be noted about these different methods:

- The two full-period methods (a and b) are unquestionably preferable to those based on a partial period. The latter are bound to entail some error which cannot be estimated. In any case, Annex A to EN 689:1995 states that sampling should encompass at least 25% of the represented period.
- With random point sampling, each sample is taken over the shortest time compatible with the measurement method, the samples are all of the same duration and they are taken at times picked at random from the whole represented period. This is the method that gives the largest margin of error in estimating the mean for the period.

• "Sampling cycles" are also random in nature, but each sample necessarily encompasses a complete cycle or a whole number of cycles. This method is therefore restricted to periods in which exposure is of a cyclical nature, so it is not an option in all cases.

Based on the sample concentrations, the mean concentration for the uniform exposure period (C) is obtained from the various strategies by using the following expressions:

a) Full period - single sample C = cWhere c is the single sample concentration. b) Full period – consecutive samples $C = \Sigma ci ti / T$ Where ci is the sample concentrations, ti the durations of the respective samples and T the total period which will of course be equivalent to Σ ti. c) Partial period - single sample C = cWhere c is the single sample concentration. d) Partial period - consecutive samples $C = \Sigma ci ti / \Sigma ti$ Where ci is the sample concentrations and ti the durations of the respective samples. e) Random point sampling $C = \Sigma ci / n$ Where ci is the sample concentrations and n is the number of samples. f) Sampling cycles $C = \Sigma ci / n$ Where ci is the sample concentrations and n is the number of samples.

3) Calculate the DE of the working day

This is obtained from the mean concentrations for the uniform exposure periods (C_i) and the respective durations of the latter in hours (T_i), using the following formula:

 $DE = \Sigma C_i T_i / 8$

3.1.2. Evaluating the long-term DE

It is known that the DE of an HEG is not constant over time, but varies from day to day even when no systematic differences are apparent in terms of working conditions. In general, based on theoretical considerations and empirical evidence, it is accepted that the DE behaves as a random variable with a lognormal distribution.

Therefore, evaluating the DE of a working day is only of interest to an official inspection body verifying compliance with the regulations on a specific occasion. For employers, who have to rely on the risk assessment to plan their preventive action, only a long-term evaluation, capable of providing a reliable prediction, is of any value.

The two procedures for evaluating the long-term DE set out in the annexes to EN 689 are described below. In both cases, their application requires there to be no systematic day-to-day differences in the working conditions. If such differences exist, however, it is still possible to apply these procedures to the set of least favourable working days, using an excessive exposure evaluation strategy.

3.1.2.1. Based, initially, on a single DE value

The main advantage of this method is that it minimises the number of measurements at the outset, with these being gradually increased as necessary, depending on earlier results²⁸. Its main disadvantage is that it does not allow the DE distribution to be characterised by estimating its parameters.

If, depending on the composition of the HEG, the exposure of more than one worker needs to be measured, the procedure should be applied to each one separately and the decision made for the whole group on the basis of the least favourable case.

The procedure is as follows:

 Obtain a DE value
 Calculate the relative DE (DE_r) by dividing DE by the relevant limit value (LV-DE) DE_r = DE / LV-DE
 If DE_r ≤ 0.1, acceptable exposure If DE_r > 1, unacceptable exposure If 0.1 < DE_r ≤ 1, determine at least two new values for DE_r²⁹
 If DE_{r1} and DE_{r2} and ...DE_{rn} ≤ 0.25, acceptable exposure
 If DE_{r1} or DE_{r2} or...DE_{rn} > 1, unacceptable exposure
 If any DE_r > 0.25 but all ≤ 1 and GM³⁰ ≤ 0.5, tolerable exposure
 If GM > 0.5, the options are as follows:

 Improve exposure control and repeat the evaluation procedure
 Obtain new values for DE_r and follow the procedure from step 4, until a conclusion

3.1.2.2. Based on six or more DE values

is reached

The graphical procedure for this evaluation is described in Annex G to EN 689:1995. Only the analytical version³¹, not included in the standard, will be presented here, using a number of approximations from the NIOSH Sampling Strategy Manual³². The process is as follows:

²⁸ This makes it easier to use in the case of relatively unstable work processes, in which it can be difficult to predict in advance whether the desired conditions will occur on a specific day.



²⁹ Corresponding to two further working days, preferably non-consecutive and picked at random.

³⁰ Geometric mean of DE_r values.

1. Obtain at least 6 DE values, randomly, within the HEG.

2. Check the homogeneity³³ of exposure within the HEG.

3. Transform the DE values into $DE_{\rm r}$ values, by dividing them by the corresponding limit value (LV-DE).

 $DE_r = DE / LV-DE$

4. Calculate the Napierian logarithms of the DE_r values

 $y_i = \ln DE_{ri}$

5. Calculate the sample mean (Y) and the quasi-standard deviation for the sample (S $_{n-1, y}$), using the following formulae:

$$Y = \sum y_i / n$$
$$S_{n-1, y} = \sqrt{\sum (y_i - Y)^2 / n - 1}$$

6. Standardise the transform of the limit value, ln (LV-DE / LV-DE), by calculating the statistic:

 $Z^{34} = (0 - Y) / S_{n-1, y}$

7. Look up in the standardised normal distribution table (Table A4.1) the probability (p) of exceeding the calculated Z value. This is the probability that the DE for any one working day will exceed the limit value.

If $p \le 0.1\%$, Acceptable exposure. Green status.

If p > 5%, Unacceptable exposure. Red status.

If 0.1% ,*Tolerable exposure*. Orange status.

3.2 EVALUATING SHORT-TERM EXPOSURE (SE)

SE is defined as the mean concentration in any 15-minute period in the working day. In contrast to the DE, for which there can only be one value per working day, HEG and chemical agent, there can be as many SE values as there are 15-minute periods in the working day. If overlaps are permitted, this number is virtually infinite.

reassessed. ³⁴ In fact, this statistic is not Z but t, since the denominator contains not the standard deviation of the population but its sample estimator. However, assuming a normal distribution according to the NIOSH Manual is regarded as an adequate approximation.



 ³¹ The main disadvantage compared with the graphical method is that no check is made as to whether the empirical distribution fits the lognormal model.
 ³² Leidel, Busch and Lynch: Occupational Exposure Sampling Strategy Manual. NIOSH, 1977.

³³ If the DE of any worker is less than half or more than double the arithmetic mean for the group, the classification of the subjects should be reassessed

If the chemical agent in question has been assigned an SE limit value (LV-SE), which will be the case whenever this evaluation has to be performed, the objective is to ensure that no short-term exposure exceeds this. The first step is therefore to determine the maximum SE of the working day.

3.2.1 Determining the maximum SE

The 15-minute period(s) suspected of causing maximum exposure must be selected systematically, i.e. by analysing the tasks and the circumstances in which these are performed to reveal the most unfavourable.

If the number of periods selected in this way is reasonable, the SE of each is measured and the highest value obtained becomes the maximum SE value sought.

If, on the other hand, the number is very high, a sample of periods to be measured will have to be picked from them at random. Again, the highest SE obtained will be used for the evaluation in the first instance, but, unlike the earlier case, there is no guarantee of having determined the maximum SE.

3.2.2 Evaluating the SE

The procedure can be summarised in the following steps:

1. The maximum measured SE value is compared with the LV-SE.

- If it exceeds this, the evaluation ends with the conclusion that the exposure is *unacceptable*.
- If it does not exceed this, and the measurement periods were selected on a purely systematic basis, the process also ends with the conclusion that the exposure is *tolerable* (max SE > 0.5 LV-SE) or *acceptable* (max SE \leq 0.5 LV-SE).
- If it does not exceed this, but a random element was involved in selecting the periods, the evaluation procedure must continue in order to estimate the probability of the limit value being exceeded in the whole set of unmeasured suspect periods.

To this end, the widely-accepted initial assumption, also used in the long-term DE evaluation, is that, when there are no systematic differences between periods, SE behaves as a random variable with a lognormal distribution. So, from a random sample of SE values, as here, it is possible to estimate the distribution parameters and, on that basis, arrive at the probability value sought. The procedure, largely analogous to that described in 3.1.2.2., continues as follows:

2. Transform the measured SE values into SE_r values, by dividing them by LV-SE.

3. Calculate the Napierian logarithms of the SE_r values

 $y_i = \ln SE_{ri}$

4. Calculate the sample mean (Y) and the quasi-standard deviation for the sample (S $_{n-1, y}$), these being the best estimates of the population mean and standard deviation, using the following formulae:

$$\begin{split} \mathbf{Y} &= \boldsymbol{\Sigma} \; \mathbf{y}_i \; / \; \mathbf{n} \\ & \mathbf{S} \;_{n-1, \; y} = \sqrt{\boldsymbol{\Sigma} \left(\mathbf{y}_i - \mathbf{Y} \right)^2 \; / \; \mathbf{n} - 1 \end{split}$$

5. Standardise the transform of the limit value, $\ln (LV-SE / LV-SE)$, by calculating the statistic:

 $Z = (0 - Y) / S_{n-1, y}$

6. Look up in the standardised normal distribution table (Table A4.1) the probability (p) of exceeding the Z value obtained. Since p is the probability of any one of the unmeasured periods exceeding the limit value, 1 - p will be the probability that it does not exceed this and $p' = (1 - p)^{k-i}$, where k is the total number of suspect periods and i the number of measured periods, will be the probability of its not being exceeded in any of the unmeasured periods.

7. If p' > 0.9 (90%), exposure is *acceptable*.

If p' < 0.1 (10%), exposure is *unacceptable*.

If $0.1 \le p' \le 0.9$, exposure is regarded as only *tolerable*.

4. PERIODIC EXPOSURE MEASUREMENTS

"Periodic measurements" is the term used to describe a method of exposure monitoring instituted when the results of the initial evaluation do not allow the exposure to be classified as either acceptable or unacceptable and the introduction of additional control measures to achieve acceptable status is not considered justified. The starting point is thus tolerable exposure, since there is no evidence of the limit value having been exceeded, but there is a risk of deviation.

Periodic measurements are not successive evaluations of exposure, so the procedures described above should not be used. Nor should they be confused with the monitoring of risk control measures, such as, for example, periodic checks on ventilation systems, which must always be performed, whether or not periodic exposure measurements need to be made.

Periodic measurements must achieve two objectives:

- a) To establish the exposure trend so that corrective measures can be applied, if necessary, before the limit value is exceeded.
- b) To adjust the measurement frequency in a flexible fashion to the actual exposure.

In order to do this, periodic measurements must comply with a programme, established from the outset, clearly defining what, where or who to measure, when, how and how often. In this way, the results obtained over time will be comparable with each other and differences between them will only reflect variations in exposure, rather than different measurement criteria.

The moving weighted average method, presented in Annex G to EN 689, can be used to analyse exposure trends from periodic measurement data.

In addition, Annexes D and F to the same standard include two systems for establishing the frequency of measurement. The simpler of the two is presented below. The initial frequency is set at 16 weeks, with the following variation criteria:

- **1.** If the result of a measurement is such that exposure is less than or equal to 25% of the limit value, the next measurement shall be made after 64 weeks.
- **2.** If the result of the measurement is such that exposure is between 25 and 50% of the limit value, the next measurement shall be made after 32 weeks.
- **3.** If the result of the measurement is such that exposure is between 50 and 100% of the limit value, the next measurement shall be made after 16 weeks.
- **4.** If several successive measurements give exposure values of less than 10% of the limit value, the need for any periodic measurement programme at all can be reassessed.
- **5.** If any measurement indicates exposure above the limit value, the necessary preventive measures must be applied and the initial evaluation must subsequently be repeated, using one of the established procedures.

Table A4.1 Standardised normal distribution

Z	р	Z	Р	Z	р	Z	р	Z	р	Z	р	Z	р
3.49	0.9998	2.99	0.9986	2.49	0.9936	1.99	0.9767	1.49	0.9319	0.99	0.8389	0.49	0.6879
3.48	0.9997	2.98	0.9986	2.48	0.9934	1.98	0.9761	1.48	0.9306	0.98	0.8365	0.48	0.6844
3.47	0.9997	2.97	0.9985	2.47	0.9932	1.97	0.9756	1.47	0.9292	0.97	0.8340	0.47	0.6808
3.46	0.9997	2.96	0.9985	2.46	0.9931	1.96	0.9750	1.46	0.9279	0.96	0.8315	0.46	0.6772
3.45	0.9997	2.95	0.9984	2.45	0.9929	1.95	0.9744	1.45	0.9265	0.95	0.8289	0.45	0.6736
3.44	0.9997	2.94	0.9984	2.44	0.9927	1.94	0.9738	1.44	0.9251	0.94	0.8264	0.44	0.6700
3.43	0.9997	2.93	0.9983	2.43	0.9925	1.93	0.9732	1.43	0.9236	0.93	0.8238	0.43	0.6664
3.42	0.9997	2.92	0.9982	2.42	0.9922	1.92	0.9726	1.42	0.9222	0.92	0.8212	0.42	0.6628
3.41	0.9997	2.91	0.9982	2.41	0.9920	1.91	0.9719	1.41	0.9207	0.91	0.8186	0.41	0.6591
3.4	0.9997	2.9	0.9981	2.4	0.9918	1.9	0.9713	1.4	0.9192	0.9	0.8159	0.4	0.6554
3.39	0.9997	2.89	0.9981	2.39	0.9916	1.89	0.9706	1.39	0.9177	0.89	0.8133	0.39	0.6517
3.38	0.9996	2.88	0.9980	2.38	0.9913	1.88	0.9699	1.38	0.9162	0.88	0.8106	0.38	0.6480
3.37	0.9996	2.87	0.9979	2.37	0.9911	1.87	0.9693	1.37	0.9147	0.87	0.8078	0.37	0.6443
3.36	0.9996	2.86	0.9979	2.36	0.9909	1.86	0.9686	1.36	0.9131	0.86	0.8051	0.36	0.6406
3.35	0.9996	2.85	0.9978	2.35	0.9906	1.85	0.9678	1.35	0.9115	0.85	0.8023	0.35	0.6368
3.34	0.9996	2.84	0.9977	2.34	0.9904	1.84	0.9671	1.34	0.9099	0.84	0.7995	0.34	0.6331
3.33	0.9996	2.83	0.9977	2.33	0.9901	1.83	0.9664	1.33	0.9082	0.83	0.7967	0.33	0.6293
3.32	0.9995	2.82	0.9976	2.32	0.9898	1.82	0.9656	1.32	0.9066	0.82	0.7939	0.32	0.6255
3.31	0.9995	2.81	0.9975	2.31	0.9896	1.81	0.9649	1.31	0.9049	0.81	0.7910	0.31	0.6217
3.3	0.9995	2.8	0.9974	2.3	0.9893	1.8	0.9641	1.3	0.9032	0.8	0.7881	0.3	0.6179
3.29	0.9995	2.79	0.9974	2.29	0.9890	1.79	0.9633	1.29	0.9015	0.79	0.7852	0.29	0.6141
3.28	0.9995	2.78	0.9973	2.28	0.9887	1.78	0.9625	1.28	0.8997	0.78	0.7823	0.28	0.6103
3.27	0.9995	2.77	0.9972	2.27	0.9884	1.77	0.9616	1.27	0.8980	0.77	0.7794	0.27	0.6064
3.26	0.9994	2.76	0.9971	2.26	0.9881	1.76	0.9608	1.26	0.8962	0.76	0.7764	0.26	0.6026
3.25	0.9994	2.75	0.9970	2.25	0.9878	1.75	0.9599	1.25	0.8944	0.75	0.7734	0.25	0.5987
3.24	0.9994	2.74	0.9969	2.24	0.9875	1.74	0.9591	1.24	0.8925	0.74	0.7704	0.24	0.5948
3.23	0.9994	2.73	0.9968	2.23	0.9871	1.73	0.9582	1.23	0.8907	0.73	0.7673	0.23	0.5910
3.22	0.9994	2.72	0.9967	2.22	0.9868	1.72	0.9573	1.22	0.8888	0.72	0.7642	0.22	0.5871
3.21	0.9993	2.71	0.9966	2.21	0.9864	1.71	0.9564	1.21	0.8869	0.71	0.7611	0.21	0.5832
3.2	0.9993	2.7	0.9965	2.2	0.9861	1.7	0.9554	1.2	0.8849	0.7	0.7580	0.2	0.5793
3.19	0.9993	2.69	0.9964	2.19	0.9857	1.69	0.9545	1.19	0.8830	0.69	0.7549	0.19	0.5753
3.18	0.9993	2.68	0.9963	2.18	0.9854	1.68	0.9535	1.18	0.8810	0.68	0.7517	0.18	0.5714
3.17	0.9992	2.67	0.9962	2.17	0.9850	1.67	0.9525	1.17	0.8790	0.67	0.7486	0.17	0.5675
3.16	0.9992	2.66	0.9961	2.16	0.9846	1.66	0.9515	1.16	0.8770	0.66	0.7454	0.16	0.5636
3.15	0.9992	2.65	0.9960	2.15	0.9842	1.65	0.9505	1.15	0.8749	0.65	0.7422	0.15	0.5596
3.14	0.9992	2.64	0.9959	2.14	0.9838	1.64	0.9495	1.14	0.8729	0.64	0.7389	0.14	0.5557
3.13	0.9991	2.63	0.9957	2.13	0.9834	1.63	0.9484	1.13	0.8708	0.63	0.7357	0.13	0.5517
3.12	0.9991	2.62	0.9956	2.12	0.9830	1.62	0.9474	1.12	0.8686	0.62	0.7324	0.12	0.5478
3.11	0.9991	2.61	0.9955	2.11	0.9826	1.61	0.9463	1.11	0.8665	0.61	0.7291	0.11	0.5438
3.1	0.9990	2.6	0.9953	2.1	0.9821	1.6	0.9452	1.1	0.8643	0.6	0.7257	0.1	0.5398
3.09	0.9990	2.59	0.9952	2.09	0.9817	1.59	0.9441	1.09	0.8621	0.59	0.7224	0.09	0.5359
3.08	0.9990	2.58	0.9951	2.08	0.9812	1.58	0.9429	1.08	0.8599	0.58	0.7190	0.08	0.5319
3.07	0.9989	2.57	0.9949	2.07	0.9808	1.57	0.9418	1.07	0.8577	0.57	0.7157	0.07	0.5279
3.06	0.9989	2.56	0.9948	2.06	0.9803	1.56	0.9406	1.06	0.8554	0.56	0.7123	0.06	0.5239
3.05	0.9989	2.55	0.9946	2.05	0.9798	1.55	0.9394	1.05	0.8531	0.55	0.7088	0.05	0.5199
3.04	0.9988	2.54	0.9945	2.04	0.9793	1.54	0.9382	1.04	0.8508	0.54	0.7054	0.04	0.5160
3.03	0.9988	2.53	0.9943	2.03	0.9788	1.53	0.9370	1.03	0.8485	0.53	0.7019	0.03	0.5120
3.02	0.9987	2.52	0.9941	2.02	0.9783	1.52	0.9357	1.02	0.8461	0.52	0.6985	0.02	0.5080
3.01	0.9987	2.51	0.9940	2.01	0.9778	1.51	0.9345	1.01	0.8438	0.51	0.6950	0.01	0.5040
3	0.9987	2.5	0.9938	2	0.9772	1.5	0.9332	1	0.8413	0.5	0.6915	0	0.5000

Table A4.1 Standardised normal distribution (continued)

Z	р	Z	р	Z	р	Z	р	Z	р	Z	р	Z	р
-3.49	0.0002	-2.99	0.0014	-2.49	0.0064	-1.99	0.0233	-1.49	0.0681	-0.99	0.1611	-0.49	0.3121
-3.48	0.0003	-2.98	0.0014	-2.48	0.0066	-1.98	0.0239	-1.48	0.0694	-0.98	0.1635	-0.48	0.3156
-3.47	0.0003	-2.97	0.0015	-2.47	0.0068	-1.97	0.0244	-1.47	0.0708	-0.97	0.1660	-0.47	0.3192
-3.46	0.0003	-2.96	0.0015	-2.46	0.0069	-1.96	0.0250	-1.46	0.0721	-0.96	0.1685	-0.46	0.3228
-3.45	0.0003	-2.95	0.0016	-2.45	0.0071	-1.95	0.0256	-1.45	0.0735	-0.95	0.1711	-0.45	0.3264
-3.44	0.0003	-2.94	0.0016	-2.44	0.0073	-1.94	0.0262	-1.44	0.0749	-0.94	0.1736	-0.44	0.3300
-3.43	0.0003	-2.93	0.0017	-2.43	0.0075	-1.93	0.0268	-1.43	0.0764	-0.93	0.1762	-0.43	0.3336
-3.42	0.0003	-2.92	0.0018	-2.42	0.0078	-1.92	0.0274	-1.42	0.0778	-0.92	0.1788	-0.42	0.3372
-3.41	0.0003	-2.91	0.0018	-2.41	0.0080	-1.91	0.0281	-1.41	0.0793	-0.91	0.1814	-0.41	0.3409
-3.4	0.0003	-2.9	0.0019	-2.4	0.0082	-1.9	0.0287	-1.4	0.0808	-0.9	0.1841	-0.4	0.3446
-3.39	0.0003	-2.89	0.0019	-2.39	0.0084	-1.89	0.0294	-1.39	0.0823	-0.89	0.1867	-0.39	0.3483
-3.38	0.0004	-2.88	0.0020	-2.38	0.0087	-1.88	0.0301	-1.38	0.0838	-0.88	0.1894	-0.38	0.3520
-3.37	0.0004	-2.87	0.0021	-2.37	0.0089	-1.87	0.0307	-1.37	0.0853	-0.87	0.1922	-0.37	0.3557
-3.36	0.0004	-2.86	0.0021	-2.36	0.0091	-1.86	0.0314	-1.36	0.0869	-0.86	0.1949	-0.36	0.3594
-3.35	0.0004	-2.85	0.0022	-2.35	0.0094	-1.85	0.0322	-1.35	0.0885	-0.85	0.1977	-0.35	0.3632
-3.34	0.0004	-2.84	0.0023	-2.34	0.0096	-1.84	0.0329	-1.34	0.0901	-0.84	0.2005	-0.34	0.3669
-3.33	0.0004	-2.83	0.0023	-2.33	0.0099	-1.83	0.0336	-1.33	0.0918	-0.83	0.2033	-0.33	0.3707
-3.32	0.0005	-2.82	0.0024	-2.32	0.0102	-1.82	0.0344	-1.32	0.0934	-0.82	0.2061	-0.32	0.3745
-3.31	0.0005	-2.81	0.0025	-2.31	0.0104	-1.81	0.0351	-1.31	0.0951	-0.81	0.2090	-0.31	0.3783
-3.3	0.0005	-2.8	0.0026	-2.3	0.0107	-1.8	0.0359	-1.3	0.0968	-0.8	0.2119	-0.3	0.3821
-3.29	0.0005	-2.79	0.0026	-2.29	0.0110	-1.79	0.0367	-1.29	0.0985	-0.79	0.2148	-0.29	0.3859
-3.28	0.0005	-2.78	0.0027	-2.28	0.0113	-1.78	0.0375	-1.28	0.1003	-0.78	0.2177	-0.28	0.3897
-3.27	0.0005	-2.77	0.0028	-2.27	0.0116	-1.77	0.0384	-1.27	0.1020	-0.77	0.2206	-0.27	0.3936
-3.26	0.0006	-2.76	0.0029	-2.26	0.0119	-1.76	0.0392	-1.26	0.1038	-0.76	0.2236	-0.26	0.3974
-3.25	0.0006	-2.75	0.0030	-2.25	0.0122	-1.75	0.0401	-1.25	0.1056	-0.75	0.2266	-0.25	0.4013
-3.24	0.0006	-2.74	0.0031	-2.24	0.0125	-1.74	0.0409	-1.24	0.1075	-0.74	0.2296	-0.24	0.4052
-3.23	0.0006	-2.73	0.0032	-2.23	0.0129	-1.73	0.0418	-1.23	0.1093	-0.73	0.2327	-0.23	0.4090
-3.22	0.0006	-2.72	0.0033	-2.22	0.0132	-1.72	0.0427	-1.22	0.1112	-0.72	0.2358	-0.22	0.4129
-3.21	0.0007	-2.71	0.0034	-2.21	0.0136	-1.71	0.0436	-1.21	0.1131	-0.71	0.2389	-0.21	0.4168
-3.2	0.0007	-2.7	0.0035	-2.2	0.0139	-1.7	0.0446	-1.2	0.1151	-0.7	0.2420	-0.2	0.4207
-3.19	0.0007	-2.69	0.0036	-2.19	0.0143	-1.69	0.0455	-1.19	0.1170	-0.69	0.2451	-0.19	0.4247
-3.18	0.0007	-2.68	0.0037	-2.18	0.0146	-1.68	0.0465	-1.18	0.1190	-0.68	0.2483	-0.18	0.4286
-3.17	0.0008	-2.67	0.0038	-2.17	0.0150	-1.67	0.0475	-1.17	0.1210	-0.67	0.2514	-0.17	0.4325
-3.16	0.0008	-2.66	0.0039	-2.16	0.0154	-1.66	0.0485	-1.16	0.1230	-0.66	0.2546	-0.16	0.4364
-3.15	0.0008	-2.65	0.0040	-2.15	0.0158	-1.65	0.0495	-1.15	0.1251	-0.65	0.2578	-0.15	0.4404
-3.14	0.0008	-2.64	0.0041	-2.14	0.0162	-1.64	0.0505	-1.14	0.1271	-0.64	0.2611	-0.14	0.4443
-3.13	0.0009	-2.63	0.0043	-2.13	0.0166	-1.63	0.0516	-1.13	0.1292	-0.63	0.2643	-0.13	0.4483
-3.12	0.0009	-2.62	0.0044	-2.12	0.0170	-1.62	0.0526	-1.12	0.1314	-0.62	0.2676	-0.12	0.4522
-3.11	0.0009	-2.61	0.0045	-2.11	0.0174	-1.61	0.0537	-1.11	0.1335	-0.61	0.2709	-0.11	0.4562
-3.1	0.0010	-2.6	0.0047	-2.1	0.0179	-1.6	0.0548	-1.1	0.1357	-0.6	0.2743	-0.1	0.4602
-3.09	0.0010	-2.59	0.0048	-2.09	0.0183	-1.59	0.0559	-1.09	0.1379	-0.59	0.2776	-0.09	0.4641
-3.08	0.0010	-2.58	0.0049	-2.08	0.0188	-1.58	0.0571	-1.08	0.1401	-0.58	0.2810	-0.08	0.4681
-3.07	0.0011	-2.57	0.0051	-2.07	0.0192	-1.57	0.0582	-1.07	0.1423	-0.57	0.2843	-0.07	0.4721
-3.06	0.0011	-2.56	0.0052	-2.06	0.0197	-1.56	0.0594	-1.06	0.1446	-0.56	0.2877	-0.06	0.4761
-3.05	0.0011	-2.55	0.0054	-2.05	0.0202	-1.55	0.0606	-1.05	0.1469	-0.55	0.2912	-0.05	0.4801
-3.04	0.0012	-2.54	0.0055	-2.04	0.0207	-1.54	0.0618	-1.04	0.1492	-0.54	0.2946	-0.04	0.4840
-3.03	0.0012	-2.53	0.0057	-2.03	0.0212	-1.53	0.0630	-1.03	0.1515	-0.53	0.2981	-0.03	0.4880
-3.02	0.0013	-2.52	0.0059	-2.02	0.0217	-1.52	0.0643	-1.02	0.1539	-0.52	0.3015	-0.02	0.4920
-3.01	0.0013	-2.51	0.0060	-2.01	0.0222	-1.51	0.0655	-1.01	0.1562	-0.51	0.3050	-0.01	0.4960
-3	0.0013	-2.5	0.0062	-2	0.0228	-1.5	0.0668	-1	0.1587	-0.5	0.3085	0	0.5000